

Sustainability and Resilience Policy

Zutari provides engineering, management, specialist technical and advisory services for government and private sector clients globally. We recognize the need to balance economic growth including the financial viability of our organization with social development and the protection of the environment, while furthering the capacity of Zutari and our stakeholders to survive, adapt and grow in a changing world.

We integrate the principles of sustainability and resilience into our culture by:



- ▶ Helping our clients, partners and stakeholders to meet their sustainability commitments and advising them on increasing their resilience and crisis preparedness with foresight.



- ▶ Incorporating sustainability and resilience considerations into our skills, services and project deliverables.



- ▶ Encouraging innovation and supporting sound scientific and engineering research into enhanced energy, building, water and infrastructure solutions that meet community needs now and in future.



- ▶ Engaging our Stakeholders on matters of sustainability including the definition of material topics.



- ▶ Establishing, measuring and reporting on indicators of our sustainability performance for our material topics in line with recognized sustainability reporting frameworks: Health & Safety; Environment; Corporate Social Responsibility incl. BBEE; Ethics & Integrity; Diversity & Inclusion; Project Sustainability & Resilience.



- ▶ Reviewing on a regular basis how we can improve our performance.



- ▶ Responding to the reasonable expectations and interests of our stakeholders, including those rights defined by national law and recognized international standards and norms.

Zutari's management is committed to the application, regular review and continual improvement of our sustainability and resilience approach and to fostering the understanding by our staff that implementation of this approach is everyone's business.

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