GENERIC ENVIRONMENTAL MANAGEMENT PROGRAMME (EMPr) FOR THE DEVELOPMENT AND EXPANSION OF SUBSTATION INFRASTRUCTURE FOR THE TRANSMISSION AND DISTRIBUTION OF ELECTRICITY

environmental affairs
Department:
Environmental Affairs
REPUBLIC OF SOUTH AFRICA

TABLE OF CONTENTS

List of figures

List of tables

INTRODUCTION

1. Background

The National Environmental Management Act, 1998 (Act No. 107 of 1998) (NEMA) requires that an environmental management programme (EMPr) be submitted where an environmental impact assessment (EIA) has been identified as the environmental instrument to be utilised as the basis for a decision on an application for environmental authorisation (EA). The content of an EMPr must either contain the information set out in Appendix 4 of the Environmental Impact Assessment Regulations, 2014 (EIA Regulations) or must be a generic EMPr relevant to an application as identified and gazetted by the Minister in a government notice. Once the Minister has identified, through a government notice that a generic EMPr is relevant to an application for EA, that generic EMPr must be applied by all parties involved in the EA process, including but not limited to the applicant and the competent authority (CA). The content of such generic EMPRs was gazetted by Government Notice No. 435 of 2019[1].

2. Purpose

This document constitutes a generic EMPr relevant to applications for the development or expansion of substation infrastructure for the transmission and distribution of electricity, and all listed and specified activities necessary for the realisation of such infrastructure.

Note: At the time of the application for authorisation of this project in 2016 and at the time of the authorisation of the project in January 2017, there was no legal requirement for a generic EMPr for substations. However, since construction of the project has not yet commenced, and since the application for Activity 28 of Listing Notice 1 of the EIA regulations (Government Notice R 983 of 2014) has followed in 2022, this EMPR has been prepared in terms of the requirements of the above-mentioned notice.

3. Objective

The objective of this generic EMPr is to prescribe and pre-approve generally accepted impact management outcomes and impact management actions, which can commonly and repeatedly be used for the avoidance, management and mitigation of impacts and risks associated with the development or expansion of substation infrastructure for the transmission and distribution of electricity. The use of a generic EMPr is intended to reduce the need to prepare and review individual EMPrs for applications of a similar nature.

4. Scope

The scope of this generic EMPr applies to the development or expansion of substation infrastructure for the transmission and distribution of electricity requiring EA in terms of NEMA. This generic EMPr applies to activities requiring EA, mainly activity 11 and 47 of the Environmental Impact Assessment Regulations Listing Notice 1 of 2014, as amended, and activity 9 of the Environmental Impact Assessment Regulations Listing Notice 2 of 2014, as amended, and all associated listed or specified activities necessary for the realization of such infrastructure.

5. Structure of this document

This document is structured in three parts with an Appendix as indicated in the table below:

[1] Notice of Identification, in Terms of Section 24(5) of the National Environmental Management Act, 1998, of a Generic Environmental Management Programme relevant to an Application for Substation and Overhead Electricity Transmission and Distribution Infrastructure which require Environmental Authorisation as identified in terms of Section 24(2) of the Act.

Part	Section	Heading	Content
A		Provides general guidance and information and is **not legally binding**	Definitions, acronyms, roles & responsibilities and documentation and reporting.
B	1	Pre-approved generic EMPr template	Contains generally accepted impact management outcomes and impact management actions required for the avoidance, management and mitigation of impacts and risks associated with the development or expansion of substation infrastructure for the transmission and distribution of electricity, which are presented in the form of a template that has been pre-approved. The template in this section is to be completed by the contractor, with each completed page signed and dated by the holder of the EA prior to commencement of the activity. Where an impact management outcome is not relevant, the words “not applicable” can be inserted in the template under the “responsible persons” column. Once completed and signed, the template represents the EMPr for the activity approved by the CA and is legally binding. The template **is not required** to be submitted to the CA as once the generic EMPr is gazetted for implementation, it has been approved by the CA. To allow interested and affected parties access to the pre-approved EMPr template for consideration through the decision-making process, the EAP on behalf of the applicant /proponent must make the hard copy of this EMPr available at a public location and where the applicant has a website, the EMPr should also be made available on such publicly accessible website.
	2	Site-specific information	Contains preliminary infrastructure layout and a declaration that the applicant/holder of the EA will comply with the pre-approved generic EMPr template contained in Part B: Section 1, and understands that the impact management outcomes and impact management actions are **legally binding**. The preliminary infrastructure layout must be finalized to inform the final EMPr that is to be submitted with the basic assessment report (BAR) or environmental impact assessment report (EIAR), ensuring that all impact management outcomes and impact management actions have been either pre-approved or approved in terms of Part C. This section **must be** submitted to the CA together with the final BAR or EIAR. The information submitted to the CA will be considered to be incomplete should a signed copy of Part B: section 2 not be submitted. Once approved, this Section forms part of the EMPr for the development and is legally

Part	Section	Heading	Content
			binding.
C		Site-specific sensitivities/ attributes	If any specific environmental sensitivities/ attributes are present on the site which require site-specific impact management outcomes and impact management actions, not included in the pre-approved generic EMPr, to manage impacts, these specific impact management outcomes and impact management actions must be included in this section. These specific environmental attributes must be referenced spatially and impact management outcomes and impact management actions must be provided. These specific impact management outcomes and impact management actions must be presented in the format of the pre-approved EMPr template (Part B: section 1) This section will not be required should the site contain no specific environmental sensitivities or attributes. However, if Part C is applicable to the site, it **is required** to be submitted together with the BAR or EIAR, for consideration of, and decision on, the application for EA. The information in this section must be prepared by an EAP and must contain his/her name and expertise including a curriculum vitae. Once approved, Part C forms part of the EMPr for the site and is legally binding. This section applies only **to additional** impact management outcomes and impact management actions that are necessary for the avoidance, management and mitigation of impacts and risks associated with the specific development or expansion and which are not already included in Part B: section 1.
Appendix 1			Contains the method statements to be prepared prior to commencement of the activity. The method statements are **not required** to be submitted to the competent authority.

6. Completion of part B: section 1: the pre-approved generic EMPr template

The template is to be completed prior to commencement of the activity, by providing the following information for each environmental impact management action:

- For implementation
  - a 'responsible person',
  - a method for implementation,
  - a timeframe for implementation
- For monitoring
  - a responsible person
  - frequency
  - evidence of compliance.

The completed template must be signed and dated by the holder of the EA prior to commencement of the activity. The method statements prepared and agreed to by the holder of the EA must be appended to the

template as Appendix 1. Each method statement must be signed and dated on each page by the holder of the EA. This template once signed and dated is legally binding. The holder of the EA will remain responsible for its implementation.

7. Amendments of the impact management outcomes and impact management actions

Once the activity has commenced, a holder of an EA may make amendments to the impact management outcomes and impact management actions in the following manner:

- Amendment of the impact management outcomes: in line with the process contemplated in Regulation 37 of the EIA Regulations; and
- Amendment of the impact management actions: in line with the process contemplated in Regulation 36 of the EIA Regulations.

8. Documents to be submitted as part of part B: section 2 site-specific information and declaration

Part B: Section 2 has three distinct sub-sections. The first and third sub-sections are in a template format. Sub-section two requires a map to be produced.

Sub-section 1 contains the project name, the applicant's name and contact details, the site information, which includes coordinates of the property or farm in which the proposed substation infrastructure is proposed as well as the 21-digit Surveyor General code of each cadastral land parcel and, where available, the farm name.

Sub-section 2 is to be prepared by an EAP and must contain his/her name and expertise including a curriculum vitae. This sub-section must include a map of the site sensitivity overlaid with the preliminary infrastructure layout using the national web based environmental screening tool, when available for compulsory use at: https://screening.environment.gov.za/screeningtool. The sensitivity map shall identify the nature of each sensitive feature e.g. threatened plant species, archaeological site, etc. Sensitivity maps shall identify features both within the planned working area and any known sensitive features and within 50 m from the development footprint.

Sub-section 3 is the declaration that the applicant (s)/proponent (s) or holder of the EA in the case of a change of ownership must complete which confirms that the applicant/EA holder will comply with the pre-approved 'generic EMPr' template in Section 1 and understands that the impact management outcomes and impact management actions are legally binding.

(a) Amendments to Part B: Section 2 – site-specific information and declaration

Should the EA be transferred, Part B: Section 2 must be completed by the new applicant/proponent and submitted with the application for an amendment of the EA in terms of regulations 29 or 31 of the EIA Regulations, whichever applies. The information submitted as part of such an application for an amendment to an EA will be considered to be incomplete should a signed copy of Part B: Section 2 not be submitted. Once approved, Part B: Section 2 forms part of the EMPr for the development and the EMPr becomes legally binding to the new EA holder.

PART A – GENERAL INFORMATION

1. DEFINITIONS

In this EMPr any word or expression to which a meaning has been assigned in the NEMA or EIA Regulations has that meaning, and unless the context requires otherwise –

"clearing" means the clearing and removal of vegetation, whether partially or in whole, including trees and shrubs, as specified;

"construction camp" is the area designated for key construction infrastructure and services, including but not limited to offices, overnight vehicle parking areas, stores, the workshop, stockpile and lay down areas, hazardous storage areas (including fuels), the batching plant (if one is located at the construction camp), designated access routes, equipment cleaning areas and the placement of staff accommodation, cooking and ablution facilities, waste and wastewater management;

"contractor" - The Contractor has overall responsibility for ensuring that all work, activities, and actions linked to the delivery of the contract, are in line with the Environmental Management Programme and that Method Statements are implemented as described.

"**hazardous substance**" is a substance governed by the Hazardous Substances Act, 1973 (Act No. 15 of 1973) as well as the Hazardous Chemical and Substances Regulations, 1995;

"method statement" means a written submission by the Contractor to the Project Manager in response to this EMPr or a request by the Project Manager and ECO. The method statement must set out the equipment, materials, labour and method(s) the Contractor proposes using to carry out an activity identified by the Project Manager when requesting the Method Statement. This must be done in such detail that the Project Manager and ECO is able to assess whether the Contractor's proposal is in accordance with this specification and/or will produce results in accordance with this specification;

The method statement must cover as a minimum applicable details with regard to:

(i) Construction procedures;
(ii) Plant, materials and equipment to be used;
(iii) Transporting the equipment to and from site;
(iv) How the plant/ material/ equipment will be moved while on site;
(v) How and where the plant/ material/ equipment will be stored;
(vi) The containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
(vii) Timing and location of activities;
(viii) Compliance/ non-compliance; and
(ix) Any other information deemed necessary by the Project Manager.

"slope" means the inclination of a surface expressed as one unit of rise or fall for so many horizontal units;

"solid waste" means all solid waste, including construction debris, hazardous waste, excess cement/ concrete, wrapping materials, timber, cans, drums, wire, nails, food and domestic waste (e.g. plastic packets and wrappers);

"spoil" means excavated material which is unsuitable for use as material in the construction works or is material which is surplus to the requirements of the construction works;

"topsoil" means a varying depth (up to 300 mm) of the soil profile irrespective of the fertility, appearance, structure, agricultural potential, fertility and composition of the soil;

"works" means the works to be executed in terms of the Contract

2. ACRONYMS and ABBREVIATIONS

CA	Competent Authority
cEO	Contractors Environmental Officer
dEO	Developer Environmental Officer
DPM	Developer Project Manager
DSS	Developer Site Supervisor
EAR	Environmental Audit Report
ECA	Environmental Conservation Act No. 73 of 1989
ECO	Environmental Control Officer
EA	Environmental Authorisation
EIA	Environmental Impact Assessment
ERAP	Emergency Response Action Plan
EMPr	Environmental Management Programme Report
EAP	Environmental Assessment Practitioner
FPA	Fire Protection Agency
HCS	Hazardous chemical Substance
NEMA	National Environmental Management Act, 1998 (Act No. 107 of 1998)
NEMBA	National Environmental Management: Biodiversity Act ,2004 (Act No. 10 of 2004)
NEMWA	National Environmental Management: Waste Act, 2008 (Act No. 59 of 2008)
MSDS	Material Safety Data Sheet
RI&APs	Registered Interested and affected parties

3. ROLES AND RESPONSIBILITIES FOR ENVIRONMENTAL MANAGEMENT PROGRAMME (EMPr) IMPLEMENTATION

The effective implementation of this generic EMPr is dependent on established and clear roles, responsibilities and reporting lines within an institutional framework. This section of the EMPr gives guidance to the various environmental roles and reporting lines, however, project specific requirements will ultimately determine the need for the appointment of specific person(s) to undertake specific roles and or responsibilities. As such, it must be noted that in the event that no specific person, for example, an environmental control officer (ECO) is appointed, the holder of the EA remains responsible for ensuring that the duties indicated in this document for action by the ECO are undertaken.

Table 1: *Guide to roles and responsibilities for implementation of an EMPr*

Responsible Person(s)	Role and Responsibilities
Developer's Project Manager (DPM)	Role The Project Developer is accountable for ensuring compliance with the EMPr and any conditions of approval from the competent authority (CA). Where required, an environmental control officer (ECO) must be contracted by the Project Developer to objectively monitor the implementation of the EMPr according to relevant environmental legislation, and the conditions of the environmental authorisation (EA). The Project Developer is further responsible for providing and giving mandate to enable the ECO to perform responsibilities, and he must ensure that the ECO is integrated as part of the project team while remaining independent. Responsibilities - Be fully conversant with the conditions of the EA; - Ensure that all stipulations within the EMPr are communicated and adhered to by the Developer and its Contractor(s); - Issuing of site instructions to the Contractor for corrective actions required; - Monitor the implementation of the EMPr throughout the project by means of site inspections and meetings. Overall management of the project and EMPr implementation; and - Ensure that periodic environmental performance audits are undertaken on the project implementation.
Developer Site Supervisor (DSS)	Role The DSS reports directly to the DPM, oversees site works, liaises with the contractor(s) and the ECO. The DSS is responsible for the day to day implementation of the EMPr and for ensuring the compliance of all contractors with the conditions and requirements stipulated in the EMPr. Responsibilities - Ensure that all contractors identify a contractor's Environmental Officer (cEO); - Must be fully conversant with the conditions of the EA. Oversees site works, liaison with Contractor, DPM and ECO;

Responsible Person(s)	Role and Responsibilities
	- Must ensure that all landowners have the relevant contact details of the site staff, ECO and cEO; - Issuing of site instructions to the Contractor for corrective actions required; - Will issue all non-compliances to contractors; and - Ratify the Monthly Environmental Report.
Environmental Control Officer (ECO)	<u>Role</u> The ECO should have appropriate training and experience in the implementation of environmental management specifications. The primary role of the ECO is to act as an independent quality controller and monitoring agent regarding all environmental concerns and associated environmental impacts. In this respect, the ECO is to conduct periodic site inspections, attend regular site meetings, pre-empt problems and suggest mitigation and be available to advise on incidental issues that arise. The ECO is also required to conduct compliance audits, verifying the monitoring reports submitted by the cEO. The ECO provides feedback to the DSS and Project Manager regarding all environmental matters. The Contractor, cEO and dEO are answerable to the Environmental Control Officer for non-compliance with the Performance Specifications as set out in the EA and EMPr. The ECO provides feedback to the DSS and Project Manager, who in turn reports back to the Contractor and potential and Registered Interested &Affected Parties' (RI&AP's), as required. Issues of non-compliance raised by the ECO must be taken up by the Project Manager, and resolved with the Contractor as per the conditions of his contract. Decisions regarding environmental procedures, specifications and requirements which have a cost implication (i.e. those that are deemed to be a variation, not allowed for in the Performance Specification) must be endorsed by the Project Manager. The ECO must also, as specified by the EA, report to the relevant CA as and when required. <u>Responsibilities</u> The responsibilities of the ECO will include the following: - Be aware of the findings and conclusions of all EA related to the development; - Be familiar with the recommendations and mitigation measures of this EMPr; - Be conversant with relevant environmental legislation, policies and procedures, and ensure compliance with them; - Undertake regular and comprehensive site inspections / audits of the construction site according to the generic EMPr and applicable licenses in order to monitor compliance as required; - Educate the construction team about the management measures contained in the EMPr and environmental licenses; - Compilation and administration of an environmental monitoring plan to ensure that the environmental management measures are implemented and are effective; - Monitoring the performance of the Contractors and ensuring compliance with the EMPr and associated Method Statements;

Responsible Person(s)	Role and Responsibilities
	- In consultation with the Developer Site Supervisor order the removal of person(s) and/or equipment which are in contravention of the specifications of the EMPr and/or environmental licenses; - Liaison between the DPM, Contractors, authorities and other lead stakeholders on all environmental concerns; - Compile a regular environmental audit report highlighting any non-compliance issues as well as satisfactory or exceptional compliance with the EMPr; - Validating the regular site inspection reports, which are to be prepared by the contractor Environmental Officer (cEO); - Checking the cEO's record of environmental incidents (spills, impacts, legal transgressions etc.) as well as corrective and preventive actions taken; - Checking the cEO's public complaints register in which all complaints are recorded, as well as action taken; - Assisting in the resolution of conflicts; - Facilitate training for all personnel on the site – this may range from carrying out the training, to reviewing the training programmes of the Contractor; - In case of non-compliances, the ECO must first communicate this to the Senior Site Supervisor, who has the power to ensure this matter is addressed. Should no action or insufficient action be taken, the ECO may report this matter to the authorities as non-compliance; - Maintenance, update and review of the EMPr; - Communication of all modifications to the EMPr to the relevant stakeholders.
developer Environmental Officer (dEO)	<u>Role</u> The dEOs will report to the Project Manager and are responsible for implementation of the EMPr, environmental monitoring and reporting, providing environmental input to the Project Manager and Contractor's Manager, liaising with contractors and the landowners as well as a range of environmental coordination responsibilities. <u>Responsibilities</u> - Be fully conversant with the EMPr; - Be familiar with the recommendations and mitigation measures of this EMPr, and implement these measures; - Ensure that all stipulations within the EMPr are communicated and adhered to by the Employees, Contractor(s) ; - Confine the development site to the demarcated area; - Conduct environmental internal audits with regards to EMPr and authorisation compliance (on cEO); - Assist the contractors in addressing environmental challenges on site; - Assist in incident management:

Responsible Person(s)	Role and Responsibilities
	- Reporting environmental incidents to developer and ensuring that corrective action is taken, and lessons learnt shared; - Assist the contractor in investigating environmental incidents and compile investigation reports; - Follow-up on pre-warnings, defects, non-conformance reports; - Measure and communicate environmental performance to the Contractor; - Conduct environmental awareness training on site together with ECO and cEO; - Ensure that the necessary legal permits and / or licenses are in place and up to date; - Acting as Developer's Environmental Representative on site and work together with the ECO and contractor;
Contractor	<u>Role</u> The Contractor appoints the cEO and has overall responsibility for ensuring that all work, activities, and actions linked to the delivery of the contract are in line with the EMPr and that Method Statements are implemented as described. External contractors must ensure compliance with this EMPr while performing the onsite activities as per their contract with the Project Developer. The contractors are required, where specified, to provide Method Statements setting out in detail how the impact management actions contained in the EMPr will be implemented during the development or expansion of substation infrastructure for the transmission and distribution of electricity activities. <u>Responsibilities</u> - project delivery and quality control for the development services as per appointment; - employ a suitably qualified person to monitor and report to the Project Developer's appointed person on the daily activities on-site during the construction period; - ensure that safe, environmentally acceptable working methods and practices are implemented and that equipment is properly operated and maintained, to facilitate proper access and enable any operation to be carried out safely; - attend on site meeting(s) prior to the commencement of activities to confirm the procedure and designated activity zones; - ensure that contractors' staff repair, at their own cost, any environmental damage as a result of a contravention of the specifications contained in EMPr, to the satisfaction of the ECO.
contractor Environmental Officer (cEO)	<u>Role</u> Each Contractor affected by the EMPr should appoint a cEO, who is responsible for the on-site implementation of the EMPr (or relevant sections of the EMPr). The Contractor's representative can be the site agent; site engineer; a dedicated environmental officer; or an independent consultant. The Contractor must ensure that the Contractor's Representative is suitably qualified to perform the necessary tasks and is appointed at a level such that she/he can interact effectively with other site Contractors, labourers, the Environmental Control Officer and the public. As a

Responsible Person(s)	Role and Responsibilities
	minimum the cEO shall meet the following criteria: <u>Responsibilities</u> - Be on site throughout the duration of the project and be dedicated to the project; - Ensure all their staff are aware of the environmental requirements, conditions and constraints with respect to all of their activities on site; - Implementing the environmental conditions, guidelines and requirements as stipulated within the EA, EMPr and Method Statements; - Attend the Environmental Site Meeting; - Undertaking corrective actions where non-compliances are registered within the stipulated timeframes; - Report back formally on the completion of corrective actions; - Assist the ECO in maintaining all the site documentation; - Prepare the site inspection reports and corrective action reports for submission to the ECO; - Assist the ECO with the preparing of the monthly report; and - Where more than one Contractor is undertaking work on site, each company appointed as a Contractor will appoint a cEO representing that company.

4. ENVIRONMENTAL DOCUMENTATION REPORTING AND COMPLIANCE

To ensure accountable and demonstrated implementation of the EMPr, a number of reporting systems, documentation controls and compliance mechanisms must be in place for all substation infrastructure projects as a minimum requirement.

4.1 Document control/Filing system

The holder of the EA is solely responsible for the upkeep and management of the EMPr file. As a minimum, all documentation detailed below will be stored in the EMPr file. A hard copy of all documentation shall be filed, while an electronic copy may be kept where relevant. A duplicate file will be maintained in the office of the DSS (where applicable). This duplicate file must remain current and up-to-date. The filing system must be updated and relevant documents added as required. The EMPr file must be made available at all times on request by the CA or other relevant authorities. The EMPr file will form part of any environmental audits undertaken as prescribed in the EIA Regulations.

4.2 Documentation to be available

At the outset of the project the following preliminary list of documents shall be placed in the filing system and be accessible at all times:

- Full copy of the signed EA from the CA in terms of NEMA, granting approval for the development or expansion;
- Copy of the generic and site\-specific EMPr as well as any amendments thereof;
- Copy of declaration of implementing generic EMPr and subsequent approval of site-specific EMPr and amendments thereof;
- All method statements;
- Completed environmental checklists;
- Minutes and attendance register of environmental site meetings;
- An up-to-date environmental incident log;
- A copy of all instructions or directives issued;
- A copy of all corrective actions signed off. The corrective actions must be filed in such a way that a clear reference is made to the non-compliance record;
- Complaints register.

4.3 Weekly Environmental Checklist

The ECOs are required to complete a Weekly Environmental Checklist, the format of which is to be agreed prior to commencement of the activity. The ECOs are required to sign and date the checklist, retain a copy in the EMPr file and submit a copy of the completed checklist to the DSS on a weekly basis.

The checklists will form the basis for the Monthly Environmental Reports. Copies of all completed checklists will be attached as Annexures to the Environmental Audit Report as required in terms of the EIA Regulations.

4.4 Environmental site meetings

Minutes of the environmental site meetings shall be kept. The minutes must include an attendance register and will be attached to the Monthly Report that is distributed to attendees. Each set of minutes must clearly record “Matters for Attention” that will be reviewed at the next meeting.

4.5 Method Statements

The method statement will be done in such detail that the ECOs are enabled to assess whether the contractor's proposal is in accordance with the EMPr.

The method statement must cover applicable details with regard to:

- development procedures;
- materials and equipment to be used;
- getting the equipment to and from site;
- how the equipment/ material will be moved while on site;
- how and where material will be stored;
- the containment (or action to be taken if containment is not possible) of leaks or spills of any liquid or material that may occur;
- timing and location of activities;
- compliance/ non-compliance with the EMPr; and
- any other information deemed necessary by the ECOs.

Unless indicated otherwise by the Project Manager, the Contractor shall provide the following method statements to the Project Manager no less than 14 days prior to the commencement date of the activity:

- Site establishment – Camps, Lay-down or storage areas, satellite camps, infrastructure;
- Batch plants;
- Workshop or plant servicing;
- Handling, transport and storage of Hazardous Chemical Substance's;
- Vegetation management – Protected, clearing, aliens, felling;
- Access management – Roads, gates, crossings etc.;
- Fire plan;
- Waste management – transport, storage, segregation, classification, disposal (all waste streams);
- Social interaction – complaints management, compensation claims, access to properties etc.;
- Water – use (source, abstraction and disposal), access and all related information, crossings and mitigation;
- Emergency preparedness – Spills, training, other environmental emergencies;
- Dust and noise management methodologies;
- Fauna interaction and risk management – only if the risk was identified – wildlife interaction especially on game farms; and
- Heritage and palaeontology management.

The ECOs shall monitor and ensure that the contractors perform in accordance with these method statements. Completed and agreed method statements between the holder of the EA and the contractor shall be captured in Appendix 1.

4.6 Environmental Incident Log (Diary)

The ECOs are required to maintain an up-to-date and current Environmental Incident Log (environmental diary). The Environmental Incident Log is a means to record all environmental incidents and/or all non-compliance notice would not be issued. An environmental incident is defined as:

- Any deviation from the listed impact management actions (listed in this EMPr) that may be addressed immediately by the ECOs. (For example a contractor's staff member littering or a drip tray that has not been emptied);
- Any environmental impact resulting from an action or activity by a contractor in contravention of the environmental stipulations and guidelines listed in the EMPr which as a single event would have a minor impact but which if cumulative and continuous would have a significant effect (for example no toilet paper available in the ablutions for an afternoon); and
- General environmental information such as road kills or injured wildlife.

The ECOs are to record all environmental incidents in the Environmental Incident Log. All incidents regardless of severity must be reported to the Developer. The Log is to be kept in the EMPr file and at a minimum the following will be recorded for each environmental incident:

- The date and time of the incident;
- Description of the incident;
- The name of the Contractor responsible;
- The incident must be listed as significant or minor;
- If the incident is listed as significant, a non-compliance notice must be issued, and recorded in the log;
- Remedial or corrective action taken to mitigate the incident; and
- Record of repeat minor offences by the same contractor or staff member.

The Environmental Incident Log will be captured in the EAR.

4.7 Non-compliance

A non-compliance notice will be issued to the responsible contractor by the ECOs via the DSS or Project Manager. The non-compliance notice will be issued in writing; a copy filed in the EMPr file and will at a minimum include the following:

- Time and date of the non-compliance;
- Name of the contractor responsible;
- Nature and description of the non-compliance;
- Recommended / required corrective action; and
- Date by which the corrective action to be completed.
- The contractors shall act immediately when a notice of non-compliance is received and correct whatever is the cause for the issuing of the notice. Complaints received regarding activities on the development site pertaining to the environment shall be recorded in a dedicated register and the response noted with the date and action taken. The ECO should be made aware of any complaints. Any non-compliance with the agreed procedures of the EMPr is a transgression of the various statutes and laws that define the manner by which the environment is managed. Failure to redress the cause shall be reported to the relevant CA for them to deal with the transgression, as it deems fit. The contractor is deemed not to have complied with the EMPr if, inter alia, There is a deviation from the environmental conditions, impact management outcomes and impact management actions activities, as approved in generic and site-specific EMPr as relevant as set out in the EMPr, which deviation has, or may cause, an environmental impact.

4.8 Corrective action records

For each non-compliance notice issued, a documented corrective action must be recorded. On receiving a non-compliance notice from the DSS, the contractor's CEO will ensure that the corrective actions required take place within the stipulated timeframe. On completion of the corrective action the CEO is to issue a Corrective Action Report in writing to the ECOs. If satisfied that the corrective action has been completed, the ECOs are to sign-off on the Corrective Action Report, and attach the report to the non-compliance notice in the EMPr file. A corrective action is considered complete once the report has signed off by the ECOs.

4.9 Photographic record

A digital photographic record of site conditions will be kept. The photographic record will be used to show before, during and post-rehabilitation evidence of the project and will provide evidence in cases of damages claims, if they arise. Each image must be dated and a brief description note shall be attached.

The Contractor shall allow the ECOs access to take photographs of all areas, activities and actions.

The ECOs shall keep an electronic database of photographic records which will include:

1. Pictures of all areas designated as work areas, camp areas, development sites and storage areas taken before these areas are set up;
2. All bunding and fencing;
3. Road conditions and road verges;
4. Condition of all farm fences;
5. Topsoil storage areas;
6. All areas to be cordoned off during construction;
7. Waste management sites;
8. Ablution facilities (inside and out);
9. Any non-conformances deemed to be “significant”;
10. All completed corrective actions for non-compliances;
11. All required signage;
12. Photographic recordings of incidents;
13. All areas before, during and post rehabilitation; and
14. Include relevant photographs in the Final Environmental Audit Report.

4.10 Complaints register

The ECOs shall keep a current and up-to-date complaints register. The complaints register is to be a record of all complaints received from communities, stakeholders and individuals. The Complaints Record shall:

1. Record the name and contact details of the complainant;
2. Record the time and date of the complaint;
3. Contain a detailed description of the complaint;
4. Where relevant and appropriate, contain photographic evidence of the complaint or damage (ECOs to take relevant photographs); and
5. Contain a copy of the ECOs written response to each complaint received and keep a record of any further correspondence with the complainant. The ECO’s written response will include a description of any corrective action to be taken and must be signed by the Contractor, ECO and affected party. Where a damage claim is issued by the complainant, the ECOs shall respond as described in (**section 4.11**) below.

4.11 Claims for damages

In the event that a Claim for Damages is submitted by a community, landowner or individual, the ECOs shall:

1. Record the full detail of the complaint as described in (**section 4.10**) above;
2. The DPM will evaluate the claim and associated damage and submit the evaluation to the Senior Site Representative for approval;
3. Following consideration by the DPM, the claim is to be resolved and settled immediately, or the reason for not accepting the claim communicated in writing to the claimant. Should the claimant not accept this, the ECO shall, in writing report the incident to the Developer’s negotiator and legal department; and
4. A formal record of the response by the ECOs to the claimant as well as the rectification of the method of making payments not amount will be recorded in the EMPr file.

4.12 Interactions with affected parties

Open, transparent and good relations with affected landowners, communities and regional staff are an essential aspect to the successful management and mitigation of environmental impacts.

The ECOs shall:

1. Ensure that all queries, complaints and claims are dealt within an agreed timeframe;

2. Ensure that any or all agreements are documented, signed by all parties and a record of the agreement kept in the EMPr file;
3. Ensure that a complaints telephone numbers are made available to all landowners and affected parties; and
4. Ensure that contact with affected parties is courteous at all times;

4.13 Environmental audits

Internal environmental audits of the activity and implementation of the EMPr must be undertaken. The findings and outcomes included in the EMPr file and submitted to the CA at intervals as indicated in the EA.

The ECOs must prepare a monthly EAR. The report will be tabled as the key point on the agenda of the Environmental Site Meeting. The Report is submitted for acceptance at the meeting and the final report will be circulated to the Project Manager and filed in the EMPr file. At a frequency determined by the EA, the ECOs shall submit the monthly reports to the CA. At a minimum the monthly report is to cover the following:

- Weekly Environmental Checklists;
- Deviations and non-compliances with the checklists;
- Non-compliances issued;
- Completed and reported corrective actions;
- Environmental Monitoring;
- General environmental findings and actions; and
- Minutes of the Bi-monthly Environmental Site Meetings.

4.14 Final environmental audit

On final completion of the rehabilitation and/or requirements of the EA a final EAR is to be prepared and submitted to the CA. The EAR must comply with Appendix 7 of the EIA Regulations.

5. IMPACT MANAGEMENT OUTCOMES AND IMPACT MANAGEMENT ACTIONS

This section provides a pre-approved generic EMPr template with aspects that are common to the development of substation infrastructure for the transmission and distribution of electricity. There is a list of aspects identified for the development or expansion of substation infrastructure for the transmission and distribution of electricity, and for each aspect a set of prescribed impact management outcomes and associated impact management actions have been identified. Holders of EAs are responsible to ensure the implementation of these outcomes and actions for all projects as a minimum requirement, in order to mitigate the impact of such aspects identified for the development or expansion of substation infrastructure for the transmission and distribution of electricity.

The template provided below is to be completed by providing the information under each heading for each environmental impact management action.

The completed template must be signed and dated on each page by both the contractor and the holder of the EA prior to commencement of the activity. The method statements prepared and agreed to by the holder of the EA must be appended to the template as Appendix 1. Each method statement must also be duly signed and dated on each page by the contactor and the holder of the EA. This template, once signed and dated, is legally binding. The holder of the EA will remain responsible for its implementation.

5.1 Environmental awareness training

Impact management outcome: All onsite staff are aware and understands the individual responsibilities in terms of this EMPr.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All staff must receive environmental awareness training prior to commencement of the activities; – The Contractor must allow for sufficient sessions to train all personnel with no more than 20 personnel attending each course; – Refresher environmental awareness training is available as and when required; – All staff are aware of the conditions and controls linked to the EA and within the EMPr and made aware of their individual roles and responsibilities in achieving compliance with the EA and EMPr; – The Contractor must erect and maintain information posters at key locations on site, and the posters must include the following information as a minimum: a) Safety notifications; and b) No littering. – Environmental awareness training must include as a minimum the following: a) Description of significant environmental impacts, actual or potential, related to their work activities; b) Mitigation measures to be implemented when carrying out specific activities; c) Emergency preparedness and response procedures; d) Emergency procedures; e) Procedures to be followed when working near or within sensitive areas;	cEO	• Induction presentation • Toolbox talks	• Start of construction and when a new employee starts work • Weekly	dEO ECO	Weekly	• Signed attendance register • Employee interviews • Contents of induction presentation and toolbox talks • Poster displays

f) Wastewater management procedures; g) Water usage and conservation; h) Solid waste management procedures; i) Sanitation procedures; j) Fire prevention; and k) Disease prevention. – A record of all environmental awareness training courses undertaken as part of the EMPr must be available; – Educate workers on the dangers of open and/or unattended fires; – A staff attendance register of all staff to have received environmental awareness training must be available. – Course material must be available and presented in appropriate languages that all staff can understand.						

5.2 Site Establishment development

Impact management outcome: Impacts on the environment are minimised during site establishment and the development footprint are kept to demarcated development area.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– A method statement must be provided by the contractor prior to any onsite activity that includes the layout of the construction camp in the form of a plan showing the location of key infrastructure and services (where applicable), including but not limited to offices, overnight vehicle parking areas, stores, the workshop, stockpile and lay down areas, hazardous materials storage areas (including fuels), the batching plant (if one is located at the construction camp), designated	DSS cEO	Method statement with layout plan of the construction camp / laydown area	Prior to site establishment	dEO ECO	Once-off	• Approved method statements • Approved construction camp and laydown area layout plan

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
access routes, equipment cleaning areas and the placement of staff accommodation, cooking and ablution facilities, waste and wastewater management; – Location of camps must be within approved area to ensure that the site does not impact on sensitive areas identified in the environmental assessment or site walk through; – Sites must be located where possible on previously disturbed areas; – The camp must be fenced in accordance with ***Section 5.5: Fencing and gate installation***; and – The use of existing accommodation for contractor staff, where possible, is encouraged.						

5.3 Access restricted areas

Impact management outcome: Access to restricted areas prevented.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Identification of access restricted areas is to be informed by the environmental assessment, site walk through and any additional areas identified during development; – Erect, demarcate and maintain a temporary barrier with clear signage around the perimeter of any access restricted area, colour coding could be used	DSS cEO	Weather-proof barrier signage at boundaries of no-go areas	Prior to site establishment	dEO ECO	Weekly	• Barriers and signage maintained in good condition

if appropriate; and – Unauthorised access and development related activity inside access restricted areas is prohibited.						

5.4 Access roads

Impact management outcome: Minimise impact to the environment through the planned and restricted movement of vehicles on site.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– An access agreement must be formalised and signed by the DPM, Contractor and landowner before commencing with the activities; – All private roads used for access to the servitude must be maintained and upon completion of the works, be left in at least the original condition – All contractors must be made aware of all these access routes. – Any access route deviation from that in the written agreement must be closed and re-vegetated immediately, at the contractor's expense; – Maximum use of both existing servitudes and existing roads must be made to minimize further disturbance through the development of new roads; – In circumstances where private roads must be used, the condition of the said roads must be recorded in accordance with ***section 4.9: photographic record***; prior to use and the condition thereof agreed by the landowner, the DPM, and the contractor; – Access roads in flattish areas must follow fence lines and tree belts to avoid fragmentation of vegetated areas or croplands	DPM Contractor	Written access agreement	Prior to site establishment	dEO ECO	Weekly	• Access roads used as agreed • No complaints from 3rd parties about inappropriate access

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Access roads must only be developed on a pre-planned and approved roads.						

5.5 Fencing and Gate installation

Impact management outcome: Minimise impact to the environment and ensure safe and controlled access to the site through the erection of fencing and gates where required.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Use existing gates provided to gain access to all parts of the area authorised for development, where possible; – Existing and new gates to be recorded and documented in accordance with **section *4.9: photographic record***; – All gates must be fitted with locks and be kept locked at all times during the development phase, unless otherwise agreed with the landowner; – At points where the line crosses a fence in which there is no suitable gate within the extent of the line servitude, on the instruction of the DPM, a gate must be installed at the approval of the landowner; – Care must be taken that the gates must be so erected that there is a gap of no more than 100 mm between the bottom of the gate and the ground; – Where gates are installed in jackal proof fencing, a suitable reinforced concrete sill must be provided beneath the gate; – Original tension must be maintained in the fence wires;	DSS cEO	Access measures implemented	Throughout construction	dEO ECO	Weekly	• Evidence of access control (e.g. locks used as prescribed)

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
All gates installed in electrified fencing must be re-electrified; – All demarcation fencing and barriers must be maintained in good working order for the duration of the development activities; – Fencing must be erected around the camp, batching plants, hazardous storage areas, and all designated access restricted areas, where applicable; – Any temporary fencing to restrict the movement of life-stock must only be erected with the permission of the land owner. – All fencing must be developed of high quality material bearing the SABS mark; – The use of razor wire as fencing must be avoided; – Fenced areas with gate access must remain locked after hours, during weekends and on holidays if staff is away from site. Site security will be required at all times; – On completion of the development phase all temporary fences are to be removed; – The contractor must ensure that all fence uprights are appropriately removed, ensuring that no uprights are cut at ground level but rather removed completely.						

5.6 Water Supply Management

Impact management outcome: Undertake responsible water usage**.**

Impact Management Actions	Implementation	Monitoring

	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All abstraction points or bore holes must be registered with the DWS and suitable water meters installed to ensure that the abstracted volumes are measured on a daily basis; – The Contractor must ensure the following: a. The vehicle abstracting water from a river does not enter or cross it and does not operate from within the river; b. No damage occurs to the river bed or banks and that the abstraction of water does not entail stream diversion activities; and c. All reasonable measures to limit pollution or sedimentation of the downstream watercourse are implemented. – Ensure water conservation is being practiced by: a. Minimising water use during cleaning of equipment; b. Undertaking regular audits of water systems; and c. Including a discussion on water usage and conservation during environmental awareness training. d. The use of grey water is encouraged.	DSS cEO	Monitoring of levels of water sources (if water is obtained from the natural environment)	Weekly	dEO ECO	Weekly	• Monitoring records • Water use audit reports if/as required • Water conservation covered in toolbox talks

5.7 Storm and wastewater management

Impact management outcome: Impacts to the environment caused by storm water and wastewater discharges during construction are avoided.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Runoff from the cement/ concrete batching areas must be strictly controlled, and contaminated water must be collected, stored and either treated or disposed of off-site, at a location approved by the project manager; – All spillage of oil onto concrete surfaces must be controlled by the use of an approved absorbent material and the used absorbent material disposed of at an appropriate waste disposal facility; – Natural storm water runoff not contaminated during the development and clean water can be discharged directly to watercourses and water bodies, subject to the Project Manager's approval and support by the ECO; – Water that has been contaminated with suspended solids, such as soils and silt, may be released into watercourses or water bodies only once all suspended solids have been removed from the water by settling out these solids in settlement ponds. The release of settled water back into the environment must be subject to the Project Manager's approval and support by the ECO.	DSS cEO	• Installation and maintenance of silt traps • Use of absorbent materials at concrete mixing areas • Disposal of contaminated water at suitable facility	Ongoing	dEO ECO	Weekly	• Waste disposal records • No evidence of soil and water contamination • Silt trap maintained and in use • No evidence of water contamination from sources on site

5.8 Solid and hazardous waste management

Impact management outcome: Wastes are appropriately stored, handled and safely disposed of at a recognised waste facility**.**

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All measures regarding waste management must be undertaken using an integrated waste management approach; – Sufficient, covered waste collection bins (scavenger and weatherproof) must be provided; – A suitably positioned and clearly demarcated waste collection site must be identified and provided; – The waste collection site must be maintained in a clean and orderly manner; – Waste must be segregated into separate bins and clearly marked for each waste type for recycling and safe disposal; – Staff must be trained in waste segregation; – Bins must be emptied regularly; – General waste produced onsite must be disposed of at registered waste disposal sites/ recycling company; – Hazardous waste must be disposed of at a registered waste disposal site; – Certificates of safe disposal for general, hazardous and recycled waste must be maintained.	DSS cEO	• Segregated disposal bins • All waste containers have lids • Waste contractor appointed • Daily to weekly site cleanups	Ongoing	dEO ECO	Weekly	• Contract with waste contractor • Safe disposal certificates • Employee knowledge and practice of waste segregation • No overflowing bins on site

5.9 Protection of watercourses and estuaries

Impact management outcome: Pollution and contamination of the watercourse environment and or estuary erosion are prevented.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All watercourses must be protected from direct or indirect spills of pollutants such as solid waste, sewage, cement, oils, fuels, chemicals, aggregate tailings, wash and contaminated water or organic material resulting from the Contractor's activities; – In the event of a spill, prompt action must be taken to clear the polluted or affected areas; – Where possible, no development equipment must traverse any seasonal or permanent wetland – No return flow into the estuaries must be allowed and no disturbance of the Estuarine functional Zone should occur; – Development of permanent watercourse or estuary crossing must only be undertaken where no alternative access to tower position is available; – There must not be any impact on the long term morphological dynamics of watercourses or estuaries; – Existing crossing points must be favored over the creation of new crossings (including temporary access) – When working in or near any watercourse or estuary, the following environmental controls and consideration must be taken: a) Water levels during the period of construction; No altering of the bed, banks, course or characteristics of a watercourse b) During the execution of the works, appropriate measures to prevent pollution and contamination of the riparian environment must be implemented e.g. including ensuring that construction equipment	DSS cEO	• Spill control kits available on site and operators trained to use them • Spills cleaned promptly to prevent water contamination • Designated and limited crossing points for watercourses • Watercourses to be off-limits for construction	Ongoing	dEO ECO	Weekly	• Spills controlled • Evidence of operators trained in spill prevention • No evidence of water contamination from site activities • Watercourse crossing points maintained and respected

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
is well maintained; c) Where earthwork is being undertaken in close proximity to any watercourse, slopes must be stabilised using suitable materials, i.e. sandbags or geotextile fabric, to prevent sand and rock from entering the channel; and d) Appropriate rehabilitation and re-vegetation measures for the watercourse banks must be implemented timeously. In this regard, the banks should be appropriately and incrementally stabilised as soon as development allows.						

5.10 Vegetation clearing

Impact management outcome: Vegetation clearing is restricted to the authorised development footprint of the proposed infrastructure.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
General: – Indigenous vegetation which does not interfere with the development must be left undisturbed; – Protected or endangered species may occur on or near the development site. Special care should be taken not to damage such species; – Search, rescue and replanting of all protected and endangered species likely to be damaged during project development must be identified by the relevant specialist and completed prior to any development or clearing;	DSS cEO	• Areas of natural vegetation not to be disturbed clearly demarcated and protected • Wood removed from the site provided to communities	Prior to site establishment	dEO ECO	Weekly	• Transplanted rare and medicinal plants (if applicable) • Permits for transplanting protected species (if applicable) • Community access to wood removed from the site (as appropriate)

– Permits for removal must be obtained from the relevant CA prior to the cutting or clearing of the affected species, and they must be filed; – The Environmental Audit Report must confirm that all identified species have been rescued and replanted and that the location of replanting is compliant with conditions of approvals; – Trees felled due to construction must be documented and form part of the Environmental Audit Report; – Rivers and watercourses must be kept clear of felled trees, vegetation cuttings and debris; – Only a registered pest control operator may apply herbicides on a commercial basis and commercial application must be carried out under the supervision of a registered pest control operator, supervision of a registered pest control operator or is appropriately trained; – A daily register must be kept of all relevant details of herbicide usage; – No herbicides must be used in estuaries; – All protected species and sensitive vegetation not removed must be clearly marked and such areas fenced off in accordance to ***Section 5.3: Access restricted areas***. Alien invasive vegetation must be removed and disposed of at a licensed waste management facility.		to the extent possible • Plant rescue plan submitted and implemented • On-site area for transplanted species of conservation concern and medicinal plants, if/as needed				• No access to protected areas of the site • No evidence of introduction of alien plants • Alien plants controlled

5.11 Protection of fauna

Impact management outcome: Disturbance to fauna is minimised.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– No interference with livestock must occur without the landowner's written consent and with the landowner or a person representing the landowner being present; – The breeding sites of raptors and other wild birds species must be taken into consideration during the planning of the development programme; – Breeding sites must be kept intact and disturbance to breeding birds must be avoided. Special care must be taken where nestlings or fledglings are present; – Special recommendations of the avian specialist must be adhered to at all times to prevent unnecessary disturbance of birds; – No poaching must be tolerated under any circumstances. All animal dens in close proximity to the works areas must be marked as Access restricted areas; – No deliberate or intentional killing of fauna is allowed; – In areas where snakes are abundant, snake deterrents to be deployed on the pylons to prevent snakes climbing up, being electrocuted and causing power outages; and – No Threatened or Protected species (ToPs) and/or protected fauna as listed according NEMBA (Act No. 10 of 2004) and relevant provincial ordinances may be removed and/or relocated without	DSS cEO	• Areas of natural vegetation that provide habitat for animals not to be disturbed clearly demarcated and protected • Implementation of training to prohibit hunting	Throughout construction	dEO ECO	Weekly	• No evidence of hunting or trapping animals on site • Training records available w.r.t. hunting prohibition

appropriate authorisations/permits.						

5.12 Protection of heritage resources

Impact management outcome: Impact to heritage resources is minimised.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Identify, demarcate and prevent impact to all known sensitive heritage features on site in accordance with the No-Go procedure in ***Section 5.3: Access restricted areas***; – Carry out general monitoring of excavations for potential fossils, artefacts and material of heritage importance; – All work must cease immediately, if any human remains and/or other archaeological, palaeontological and historical material are uncovered. Such material, if exposed, must be reported to the nearest museum, archaeologist/ palaeontologist (or the South African Police Services), so that a systematic and professional investigation can be undertaken. Sufficient time must be allowed to remove/collect such material before development recommences.	DSS cEO	• Implement chance finds procedure immediately upon uncovering heritage material • Training in chance finds for all employees	Throughout construction	dEO ECO	Weekly	• Chance finds records • Training records w.r.t. chance finds

5.13 Safety of the public

Impact management outcome: All precautions are taken to minimise the risk of injury, harm or complaints.

Impact Management Actions	**Implementation**	**Monitoring**

	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Identify fire hazards, demarcate and restrict public access to these areas as well as notify the local authority of any potential threats e.g. large brush stockpiles, fuels etc.; – All unattended open excavations must be adequately fenced or demarcated; – Adequate protective measures must be implemented to prevent unauthorised access to and climbing of partly constructed towers and protective scaffolding; – Ensure structures vulnerable to high winds are secured; – Maintain an incidents and complaints register in which all incidents or complaints involving the public are logged.	DSS cEO	• Maintain access control • Site hazards are clearly demarcated • Barriers at deep excavations • Incidents and complaints register accessible at site entrance	Throughout construction	dEO ECO	Weekly	• Access control is effective – no unauthorised access obtained • Site hazards signage installed and maintained • Excavations fenced

5.14 Sanitation

Impact management outcome: Clean and well maintained toilet facilities are available to all staff in an effort to minimise the risk of disease and impact to the environment.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Mobile chemical toilets are installed onsite if no other ablution facilities are available; – The use of ablution facilities and or mobile toilets must be used at all times and no indiscriminate use of the veld for the purposes of ablutions must be permitted under any circumstances; – Where mobile chemical toilets are required, the following must be ensured: a) Toilets are located no closer than 100 m to any watercourse or water body;	DSS cEO	• Sufficient toilets provided for the number of employees • Toilets within easy access to all work areas	Throughout construction	dEO ECO	Weekly	• Disposal certificates available for effluent disposal • No evidence of ablution in the veld • Records of toolbox talks w.r.t. sanitation

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
b) Toilets are secured to the ground to prevent them from toppling due to wind or any other cause; c) No spillage occurs when the toilets are cleaned or emptied and the contents are managed in accordance with the EMPr; d) Toilets have an external closing mechanism and are closed and secured from the outside when not in use to prevent toilet paper from being blown out; e) Toilets are emptied before long weekends and workers holidays, and must be locked after working hours; f) Toilets are serviced regularly and the ECO must inspect toilets to ensure compliance to health standards; – A copy of the waste disposal certificates must be maintained.						• No evidence of overflowing toilets

5.15 Prevention of disease

Impact Management outcome: All necessary precautions linked to the spread of disease are taken.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Undertake environmentally-friendly pest control in the camp area; – Ensure that the workforce is sensitised to the effects of sexually transmitted diseases, especially HIV AIDS;	DSS cEO	• Environmentally friendly pest control methods employed • Hand sanitizer	Throughout construction	dEO ECO	Weekly	• Pest control methods are owl-friendly and scavenger friendly • Records of toolbox talks w.r.t. STDs and Covid

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– The Contractor must ensure that information posters on AIDS are displayed in the Contractor Camp area; – Information and education relating to sexually transmitted diseases to be made available to both construction workers and local community, where applicable; – Free condoms must be made available to all staff on site at central points; – Medical support must be made available; – Provide access to Voluntary HIV Testing and Counselling Services.		available at site entry points and eating areas • Covid temperature and symptom screening for all entries to site. • Implement isolation and testing protocol for any employees suspected of having Covid.				• Condoms available in toilets or other central point • Posters re STDs and Covid are displayed • Records of Covid screening

5.16 Emergency procedures

Impact management outcome: Emergency procedures are in place to enable a rapid and effective response to all types of environmental emergencies.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance

– Compile an Emergency Response Action Plan (ERAP) prior to the commencement of the proposed project; – The Emergency Plan must deal with accidents, potential spillages and fires in line with relevant legislation; – All staff must be made aware of emergency procedures as part of environmental awareness training; – The relevant local authority must be made aware of a fire as soon as it starts; – In the event of emergency necessary mitigation measures to contain the spill or leak must be implemented (see ***Hazardous Substances section 5.17***).	DSS cEO	• Emergency Response and Action Plan: training provided to responders and plant tested • Display of authority emergency response numbers.	Throughout construction	dEO ECO	Weekly	• Records of ERAP drill testing • Evidence of ERAP training • Emergency response numbers displayed

5.17 Hazardous substances

Impact management outcome: Safe storage, handling, use and disposal of hazardous substances.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– The use and storage of hazardous substances to be minimised and non-hazardous and non-toxic alternatives substituted where possible; – All hazardous substances must be stored in suitable containers as defined in the Method Statement; – Containers must be clearly marked to indicate contents, quantities and safety requirements; – All storage areas must be bunded. The bunded area must be of sufficient capacity to contain a spill / leak from the stored containers;	DSS cEO	• Hazardous chemical store aligned with relevant legal requirements • Bulk chemical containers bunded to 110% • Hazardous chemicals	Throughout construction	dEO ECO		• MSDSs for all hazardous chemicals available • Bunding for bulk containers in good condition • Training records and knowledge of employees • Hazardous chemicals control

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Bunded areas to be suitably lined with a SABS approved liner; – An Alphabetical Hazardous Chemical Substance (HCS) control sheet must be drawn up and kept up to date on a continuous basis; – All hazardous chemicals that will be used on site must have Material Safety Data Sheets (MSDS); – All employees working with HCS must be trained in the safe use of the substance and according to the safety data sheet; – Employees handling hazardous substances / materials must be aware of the potential impacts and follow appropriate safety measures. Appropriate personal protective equipment must be made available; – The Contractor must ensure that diesel and other liquid fuel, oil and hydraulic fluid is stored in appropriate storage tanks or in bowsers; – The tanks/ bowsers must be situated on a smooth impermeable surface (concrete) with a permanent bund. The impermeable lining must extend to the crest of the bund and the volume inside the bund must be 130% of the total capacity of all the storage tanks/ bowsers (110% statutory requirement plus an allowance for rainfall); – The floor of the bund must be sloped, draining to an oil separator; – Provision must be made for refueling at the storage area by protecting the soil with an impermeable groundcover. Where dispensing equipment is used, a drip tray must be used to ensure small spills are contained;		control sheetmaintained • Legally compliant signage for all chemical hazards				sheet for all chemicals on site • All chemical containers labelled. • No evidence of leakages or spills • Response / cleanup records available for all spillages • Evidence of spill response training and spill response drills • Spill kits available at risk areas and maintained

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All empty externally dirty drums must be stored on a drip tray or within a bunded area; – No unauthorised access into the hazardous substances storage areas must be permitted; – No smoking must be allowed within the vicinity of the hazardous storage areas; – Adequate fire-fighting equipment must be made available at all hazardous storage areas; – Where refueling away from the dedicated refueling station is required, a mobile refueling unit must be used. Appropriate ground protection such as drip trays must be used; – An appropriately sized spill kit kept onsite relevant to the scale of the activity/s involving the use of hazardous substance must be available at all times; – The responsible operator must have the required training to make use of the spill kit in emergency situations; – An appropriate number of spill kits must be available and must be located in all areas where activities are being undertaken; – In the event of a spill, contaminated soil must be collected in containers and stored in a central location and disposed of according to the National Environmental Management: Waste Act 59 of 2008. Refer to ***Section 5.7*** for procedures concerning ***storm and waste water management*** and **5*.8*** for ***solid and hazardous waste management.***						

5.18 Workshop, equipment maintenance and storage

Impact management outcome: Soil, surface water and groundwater contamination is minimised.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Where possible and practical all maintenance of vehicles and equipment must take place in the workshop area; – During servicing of vehicles or equipment, especially where emergency repairs are effected outside the workshop area, a suitable drip tray must be used to prevent spills onto the soil. The relevant local authority must be made aware of a fire as soon as it starts; – Leaking equipment must be repaired immediately or be removed from site to facilitate repair; – Workshop areas must be monitored for oil and fuel spills; – Appropriately sized spill kit kept onsite relevant to the scale of the activity taking place must be available; – The workshop area must have a bunded concrete slab that is sloped to facilitate runoff into a collection sump or suitable oil / water separator where maintenance work on vehicles and equipment can be performed; – Water drainage from the workshop must be contained and managed in accordance Section ***5.7: Storm and waste water management***.	DSS cEO	• Dedicated vehicle servicing facility with impermeable floor • Drip trays • Spill kits	Throughout construction	dEO ECO	Weekly	• Drip trays used when needed • No evidence of oil and fuel spillages • Training records and knowledge of employees w.r.t. vehicle maintenance • Response / cleanup records available for all spillages • Vehicles are well-maintained and do not show evidence of leakages

5.19 Batching plants

Impact management outcome: Minimise spillages and contamination of soil, surface water and groundwater.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Concrete mixing must be carried out on an impermeable surface; – Batching plants areas must be fitted with a containment facility for the collection of cement laden water. – Dirty water from the batching plant must be contained to prevent soil and groundwater contamination – Bagged cement must be stored in an appropriate facility and at least 10 m away from any water courses, gullies and drains; – A washout facility must be provided for washing of concrete associated equipment. Water used for washing must be restricted; – Hardened concrete from the washout facility or concrete mixer can either be reused or disposed of at an appropriate licenced disposal facility; – Empty cement bags must be secured with adequate binding material if these will be temporarily stored on site; – Sand and aggregates containing cement must be kept damp to prevent the generation of dust (Refer to Section 5.20: Dust emissions) – Any excess sand, stone and cement must be removed or reused from site on completion of construction period and disposed at a registered disposal facility;	DSS cEO		Throughout construction	dEO ECO	Weekly	• Training records and knowledge of employees w.r.t. the use of batching plants. • Response / cleanup records available for all concrete or associated spillages • Vehicles are well-maintained and do not show evidence of leakages. • An impermeable surface has been provided for the batching plant. • The batching plant is adequately fenced. • The plant has a dirty water containment system to prevent cement water from polluting soil and

– Temporary fencing must be erected around batching plants in accordance with Section 5.5: Fencing and gate installation.						groundwater. • Proof of regular cleaning of the containment system. • Proof of proper storage of empty cement bags. • Proof of adequate dust emission measures implemented to prevent cement dust pollution.

5.20 Dust emissions

Impact management outcome: Dust prevention measures are applied to minimise the generation of dust.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Take all reasonable measures to minimise the generation of dust as a result of project development activities to the satisfaction of the ECO; – Removal of vegetation must be avoided until such time as soil stripping is required and similarly exposed surfaces must be re- vegetated or stabilised as soon as is practically possible; – Excavation, handling and transport of erodible materials must be avoided under high wind conditions or when a visible dust plume is present; – During high wind conditions, the ECO must evaluate the situation and make recommendations	DSS cEO	• Dust suppression methods as directed by the ECO and cEO • Separate topsoil and subsoil during site clearance and stockpile separately	Throughout construction	dEO ECO	Weekly	• No evidence of excessive dust generation due to construction • Dust control measures implemented • Vehicles do not speed on site

as to whether dust-damping measures are adequate, or whether working will cease altogether until the wind speed drops to an acceptable level; – Where possible, soil stockpiles must be located in sheltered areas where they are not exposed to the erosive effects of the wind; – Where erosion of stockpiles becomes a problem, erosion control measures must be implemented at the discretion of the ECO; – Vehicle speeds must not exceed 40 km/h along dust roads or 20 km/h when traversing unconsolidated and non-vegetated areas; – Straw stabilisation must be applied at a rate of one bale/10 m² and harrowed into the top 100 mm of top material, for all completed earthworks; – For significant areas of excavation or exposed ground, dust suppression measures must be used to minimise the spread of dust.		• Spread topsoil on the surface after final shaping • Adherence to speed limits by vehicles • Straw stabilization for completed earthworks				

5.21 Blasting

Impact management outcome: Impact to the environment is minimised through a safe blasting practice.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Any blasting activity must be conducted by a suitably licensed blasting contractor; and – Notification of surrounding landowners, emergency services site personnel of blasting activity 24 hours prior to such activity taking place on Site.	DSS cEO	• Method statement by blasting contractor • Use only low impact blasting methods e.g. blasting	Throughout construction	dEO ECO	Weekly	• No evidence of damage from flyrock • No complaints from neighboring residents about blasting noise or flyrock

		blankets, micro-charges covering with soil • Inform surrounding communities about planned blasting activities				

5.22 Noise

Impact Management outcome: Prevent unnecessary noise to the environment by ensuring that noise from development activity is mitigated.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– The Contractor must keep noise level within acceptable limits, Restrict the use of sound amplification equipment for communication and emergency only; – All vehicles and machinery must be fitted with appropriate silencing technology and must be properly maintained; – Any complaints received by the Contractor regarding noise must be recorded and communicated. Where possible or applicable, provide transport to and from the site on a daily basis for construction workers; – Develop a Code of Conduct for the construction phase in terms of behaviour of construction staff. Operating hours as determined by the environmental authorisation are adhered to during	DSS cEO	• Work only during daylight hours, unless unavoidable • Maintain vehicles in good condition • Staff code of conduct developed and communicated	Throughout construction	dEO ECO	Weekly	• Records of staff code of conduct training • Staff knowledge of code of conduct and evidence in their behaviour • No evidence of noise complaints in complaints register

the development phase. Where not defined, it must be ensured that development activities must still meet the impact management outcome related to noise management.						

5.23 Fire prevention

Impact management outcome: Prevention of uncontrollable fires.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Designate smoking areas where the fire hazard could be regarded as insignificant; – Firefighting equipment must be available on all vehicles located on site; – The local Fire Protection Agency (FPA) must be informed of construction activities; – Contact numbers for the FPA and emergency services must be communicated in environmental awareness training and displayed at a central location on site; – Two way swop of contact details between ECO and FPA.	DSS cEO	• Designated smoking areas • Services fire-fighting equipment • Emergency numbers for Fire Protection Association displayed	Throughout construction	dEO ECO	Weekly	• Pressure gauges on extinguishers indicate it is • Servicing records for extinguishers show it has been serviced in the past year • Records of fire-fighting training and drills • Emergency numbers for Fire Protection Association displayed

5.24 Stockpiling and stockpile areas

Impact management outcome: Reduce erosion and sedimentation as a result of stockpiling.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All material that is excavated during the project development phase (either during piling (if required) or earthworks) must be stored appropriately on site in order to minimise impacts to watercourses, watercourses and water bodies; – All stockpiled material must be maintained and kept clear of weeds and alien vegetation growth by undertaking regular weeding and control methods; – Topsoil stockpiles must not exceed 2 m in height; – During periods of strong winds and heavy rain, the stockpiles must be covered with appropriate material (e.g. cloth, tarpaulin etc.); – Where possible, sandbags (or similar) must be placed at the bases of the stockpiled material in order to prevent erosion of the material.	DSS cEO	• Soil stockpiles maintained and protected to prevent erosion • Covering materials placed on stockpiles to prevent erosion when necessary • Temporary protected of stockpiles that are expected to remain in place for more than a year by seeding or mixing straw bales into the surface soil.	Throughout construction	dEO ECO	Weekly	• Minimal evidence of erosion from soil stockpiles • Evidence of clearance of exotic vegetation • Stockpiles <2m high

5.25 Civil works

Impact management outcome: Impact to the environment minimised during civil works to create the substation terrace.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Where terracing is required, topsoil must be collected and retained for the purpose of re-use later to rehabilitate disturbed areas not covered by yard stone; – Areas to be rehabilitated include terrace embankments and areas outside the high voltage yards; – Where required, all sloped areas must be stabilised to ensure proper rehabilitation is effected and erosion is controlled; – These areas can be stabilised using design structures or vegetation as specified in the design to prevent erosion of embankments. The contract design specifications must be adhered to and implemented strictly; – Rehabilitation of the disturbed areas must be managed in accordance with ***Section 5.35: Landscaping and rehabilitation***; – All excess spoil generated during terracing activities must be disposed of in an appropriate manner and at a recognised landfill site; and – Spoil can however be used for landscaping purposes and must be covered with a layer of 150 mm topsoil for rehabilitation purposes.	DSS cEO	• Embankments vegetated by topsoil placement and erosion protection, with exception of those kept free of vegetation for fire control • Embankments that cannot be vegetated otherwise protected e.g. by stone pitching • All disturbed areas revegetated by placing topsoil and seeded, if necessary	Throughout construction	dEO ECO	Weekly	• Embankments vegetated or otherwise protected • Disturbed areas revegetated and topsoil spread

5.26 Excavation of foundation, cable trenching and drainage systems

Impact management outcome: No environmental degradation occurs as a result of excavation of foundation, cable trenching and drainage systems.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All excess spoil generated during foundation excavation must be disposed of in an appropriate manner and at a licensed landfill site, if not used for backfilling purposes; – Spoil can however be used for landscaping purposes and must be covered with a layer of 150 mm topsoil for rehabilitation purposes; – Management of equipment for excavation purposes must be undertaken in accordance with ***Section 5.18: Workshop, equipment maintenance and storage***; and – Hazardous substances spills from equipment must be managed in accordance with ***Section 5.17: Hazardous substances***.	DSS cEO	Excess soil from excavations used for filling	Throughout construction	dEO ECO	Weekly	Balance of soil cut and fill on site – no wastage of soil, unless needed to be disposed due to contamination

5.27 Installation of foundations, cable trenching and drainage systems

Impact management outcome: No environmental degradation occurs during the installation of foundation, cable trenching and drainage system.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Batching of cement to be undertaken in accordance **with Section 5.19: Batching plants**; and – Residual solid waste must be disposed of in accordance with **Section 5.8: Solid waste and hazardous management**.	**Refer to 5.19 and 5.8**					

5.28 Installation of equipment (circuit breakers, current Transformers, Isolators, Insulators, surge arresters, voltage transformers, earth switches)

Impact management outcome: No environmental degradation occurs as a result of installation of equipment.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Management of dust must be conducted in accordance with Section ***5. 20: Dust emissions***; – Management of equipment used for installation must be conducted in accordance with Section **5*.18: Workshop, equipment maintenance and storage***; – Management hazardous substances and any associated spills must be conducted in accordance with Section ***5.17: Hazardous substances***; and – Residual solid waste must be recycled or disposed of in accordance with ***Section 5.8: Solid waste and hazardous management***.	DSS cEO	Follow all other mitigation measures as specified above and below.	Throughout construction	dEO ECO	Weekly	Records, on-site observation and knowledge of staff

5.29 Steelwork Assembly and Erection

Impact management outcome: No environmental degradation occurs as a result of steelwork assembly and erection.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– During assembly, care must be taken to ensure that no wasted/unused materials are left on site e.g. bolts and nuts – Emergency repairs due to breakages of equipment must be managed in accordance with ***Section 5. 18: Workshop, equipment maintenance and storage*** and ***Section 5.16: Emergency procedures***.	DSS cEO	Steel waste removed on ongoing basis and at end of construction.	Throughout construction	dEO ECO	Weekly	• On-site observations indicate no steel waste on site. • Steel waste provided for recycling.

5.30 Cabling and Stringing

Impact management outcome: No environmental degradation occurs as a result of stringing.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Residual solid waste (off cuts etc.) shall be recycled or disposed of in accordance with **Section *6.8: Solid waste and hazardous Management***; – Management of equipment used for installation shall be conducted in accordance with **Section 5*.18: Workshop, equipment maintenance and storage***; – Management hazardous substances and any associated spills shall be conducted in accordance with ***Section 5.17: Hazardous substances***.	DSS cEO	Cable waste removed on ongoing basis and at end of construction.	Throughout construction	dEO ECO	Weekly	• On-site observations indicate no cable waste on site. • Waste manifests available for disposed waste.

5.31 Testing and Commissioning (all equipment testing, earthing system, system integration)

Impact management outcome: No environmental degradation occurs as a result of Testing and Commissioning.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Residual solid waste must be recycled or disposed of in accordance with ***Section 5.8: Solid waste and hazardous management***.	DSS cEO	Residual waste recycled or disposed as appropriate	Throughout construction	dEO ECO	Weekly	• On-site observations indicate no unwanted waste left on site. • Waste manifests available for disposed waste.

5.32 Socio-economic issues

Impact management outcome: enhanced socio-economic development.

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Develop and implement communication strategies to facilitate public participation; – Develop and implement a collaborative and constructive approach to conflict resolution as part of the external stakeholder engagement process; – Sustain continuous communication and liaison with neighboring owners and residents – Create work and training opportunities for local stakeholders; and – Where feasible, no workers, with the exception of security personnel, must be permitted to stay over-	DSS cEO Sibanye Solar PV (Pty) Ltd Stakeholder Manager	• Weekly communication on PV plant construction progress through established community communication channels	6 months prior to the start of construction and throughout construction	dEO ECO	Weekly	• Recorded grievances / informal complaints • Records of community engagements (minutes, correspondence, social media posts, etc.)

night on the site. This would reduce the risk to local farmers.		• Grievance record available at site entrance • Communicate expected number of local jobs and application procedure prior to construction • Integrate project-related training in existing community development and training programmes • No accommodation on site, except for security personnel.				

5.33 Temporary closure of the site

Impact management outcome: Minimise the risk of environmental impact during periods of site closure greater than five days.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance

– Bunds must be emptied (where applicable) and need to be undertaken in accordance with the impact management actions included in ***sections 5.17: Hazardous substances and 5.18: Workshop, equipment maintenance and storage***; – Hazardous storage areas must be well ventilated; – Fire extinguishers must be serviced and accessible. Service records to be filed and audited at last service; – Emergency and contact details displayed must be displayed; – Security personnel must be briefed and have the facilities to contact or be contacted by relevant management and emergency personnel; – Night hazards such as reflectors, lighting, traffic signage etc. must have been checked; – Fire hazards identified and the local authority must have been notified of any potential threats e.g. large brush stockpiles, fuels etc.; – Structures vulnerable to high winds must be secured; – Wind and dust mitigation must be implemented; – Cement and materials stores must have been secured; – Toilets must have been emptied and secured; – Refuse bins must have been emptied and secured; – Drip trays must have been emptied and secured.	DSS cEO	Implement impact management actions as specified	Upon temporary closure	dEO ECO	Once-off	Site conditions indicate compliance

5.34 Dismantling of old equipment

Impact management outcome: Impact to the environment to be minimised during the dismantling, storage and disposal of old equipment commissioning.

Impact Management Actions	Implementation	Monitoring

	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All old equipment removed during the project must be stored in such a way as to prevent pollution of the environment; – Oil containing equipment must be stored to prevent leaking or be stored on drip trays; – All scrap steel must be stacked neatly and any disused and broken insulators must be stored in containers; – Once material has been scrapped and the contract has been placed for removal, the disposal Contractor must ensure that any equipment containing pollution causing substances is dismantled and transported in such a way as to prevent spillage and pollution of the environment; – The Contractor must also be equipped to contain and clean up any pollution causing spills; and – Disposal of unusable material must be at a licensed waste disposal site.	DSS cEO	Residual equipment recycled or disposed as appropriate	Throughout construction	dEO ECO	Weekly	• On-site observations indicate no surplus equipment left on site. • Waste manifests available for equipment that is not recycled.

5.35 Landscaping and rehabilitation

Impact management outcome: Areas disturbed during the development phase are returned to a state that approximates the original condition.

Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– All areas disturbed by construction activities must be subject to landscaping and rehabilitation; All spoil and waste must be disposed of to a registered waste site; – All slopes must be assessed for contouring, and to contour only when the need is identified in	DSS cEO	• Embankments vegetated by topsoil placement and erosion protection,	Throughout construction	dEO ECO	Weekly	• Embankments vegetated or otherwise protected=

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
accordance with the Conservation of Agricultural Resources Act, No 43 of 1983 – All slopes must be assessed for terracing, and to terrace only when the need is identified in accordance with the Conservation of Agricultural Resources Act, No 43 of 1983; – Berms that have been created must have a slope of 1:4 and be replanted with indigenous species and grasses that approximates the original condition; – Where new access roads have crossed cultivated farmlands, that lands must be rehabilitated by ripping which must be agreed to by the holder of the EA and the landowners; – Rehabilitation of access roads outside of farmland; – Indigenous species must be used for with species and/grasses to where it compliments or approximates the original condition; – Stockpiled topsoil must be used for rehabilitation (refer to ***Section 5.24: Stockpiling and stockpiled areas***); – Stockpiled topsoil must be evenly spread so as to facilitate seeding and minimise loss of soil due to erosion; – Before placing topsoil, all visible weeds from the placement area and from the topsoil must be removed; – Subsoil must be ripped before topsoil is placed; – The rehabilitation must be timed so that rehabilitation can take place at the optimal time for vegetation establishment;		with exception of those kept free of vegetation for fire control • Embankments that cannot be vegetated otherwise protected e.g. by stone pitching • All disturbed areas to be revegetated by placing topsoil and seeded, if necessary • Use seed mixture as specified where necessary				• Disturbed areas revegetated and topsoil spread • At least 90% coverage with no bare areas more than 5m^2 a year after completion of construction

Impact Management Actions	Implementation			Monitoring		
	Responsible person	Method of implementation	Timeframe for implementation	Responsible person	Frequency	Evidence of compliance
– Where impacted through construction related activity, all sloped areas must be stabilised to ensure proper rehabilitation is effected and erosion is controlled; – Sloped areas stabilised using design structures or vegetation as specified in the design to prevent erosion of embankments. The contract design specifications must be adhered to and implemented strictly; – Spoil can be used for backfilling or landscaping as long as it is covered by a minimum of 150 mm of topsoil. – Where required, re-vegetation including hydro-seeding can be enhanced using a vegetation seed mixture as described below. A mixture of seed can be used provided the mixture is carefully selected to ensure the following: a) Annual and perennial plants are chosen; b) Pioneer species are included; c) Species chosen must be indigenous to the area with the seeds used coming from the area; d) Root systems must have a binding effect on the soil; e) The final product must not cause an ecological imbalance in the area						

6 ACCESS TO THE GENERIC EMPr

Once completed and signed, to allow the public access to the generic EMPr, the holder of the EA must make the EMPr available to the public in accordance with the requirements of Regulation 26(h) of the EIA Regulations.

PART B: SECTION 2

7 SITE-SPECIFIC INFORMATION AND DECLARATION

7.1 Sub-section 1: contact details and description of the project

7.1.1. Details of the applicant:

Name of Applicant	Cato Ridge Development Company Limited (CRDC)
Contact Person	Ashley McLeod
Tel No.	011 779 1300
Fax No.	011 779 1031
Postal Address	P.O Box 782058, Sandton, 2146
Physical Address	24 Impala Road, Chislehurston, Johannesburg, 2196
Email Address	Ashley.Mcleod@arm.co.za

7.1.2. Details and expertise of the Environmental Assessment Practitioner (EAP):

Name of EAP	Patrick Killick
EAP Qualifications	Mphil Env. Management
Professional Affiliation/Registration	IAIASA EAPASA
Tel No.	044 805 5432
Fax No.	N/A
Physical Address	Suite 201, 2nd Floor Bloemhof Building, 65 York Street Gorge, 6529
Email Address	Parick.Killick@zutari.com

Refer to **Appendix 2** of the EMPr for the detailed experience of the EAP and Project Team

7.1.3. Project name:

Proposed Cato Ridge Land Development and Release Project in the eThekwini Metropolitan Municipality, KwaZulu Natal.

7.1.4. Description of the project:

Cato Ridge Development Company Ltd (hereafter referred to as CRDC) (a wholly owned subsidiary of Assmang (Pty) Limited ("Assmang"), is proposing the development and release of serviced land for use as light industry, logistics, distribution, and a warehousing precinct, in three phases to be located in the Cato Ridge area, within eThekwini Metropolitan Municipality of KwaZulu Natal Province. On commencement, **Phase 1** will cover an extent of 131-ha, **Phase 2** will cover 174-ha in extent and with **Phase 3** covering an extent of 46ha. The combined area to be covered by the proposed development will be 351-ha. The land will be subdivided and sold or leased to end users for further development. The precinct would provide access to bulk services, including internal roads, electricity, water, sewers, and stormwater.

To cater for the electrical demands of the proposed phased development, the following electrical infrastructure is proposed. Two 0.15ha (1,500m^2) substations are proposed as part of the development: one to cater for the electrical demands of Phase 1 and Phase 3 located in the south, and another to cater for Phase 2 in the north. There are two options for the electrical supply in Phase 2 and are subject to acceptance by Eskom. The following transmission lines are proposed:

- Phase 1: Approximately 788m long 33kV overhead powerline from ACRW to the new southern substation within Phase 1;
- Phase 2 two options:
  - Option 1 – (eastern) requires approximately 384m, 33kV powerline – described as "electrical cable with 7m servitude" below ground.; and
  - Option 2 – (western) requires approximately 638m 132kV overhead powerlines with 36m servitude. The proposed substation and powerline are proposed on Assmang/CRDC land.

CRDC appointed Zutari (Pty) Ltd (henceforth Zutari) as the independent EAP to undertake the application for Environmental Authorisation (EA) in terms of the National Environmental Management Act (Act No 107 of 1998) (NEMA) and its Environmental Impact Assessment (EIA) Regulations (2014 as amended).

CRDC is applying for Environmental Authorisation (EA) for the proposed Cato Ridge Land Development and Release project and its associated infrastructure which requires electrical infrastructure, including substations and overhead transmission lines. In accordance with Government Notice 435 of 22 March 2019 any applications for environmental authorisation for substation and overhead electricity transmission and distribution infrastructure, when such facilities trigger activity 11 or 47 of Environmental Impact Assessment Regulations Listing Notice 1 of 2014, as amended, and any other listed and specified activities necessary for the realisation of such facilities; or activity 9 of Environmental Impact Assessment Regulations Listing Notice 2 of 2014, as amended and any other listed or specified activities necessary for the realisation of such facilities; must use the generic Environmental Management Programme, contemplated in Regulations 19(4), 23(4) and Appendix 4 to the Environmental Impact Assessment Regulations, 2014, as amended. **This Environmental Management Programme (EMPr) deals specifically with the substation to provide power to Phase 1 (and Phase 3) and the substation providing power to Phase 2, which is comprised of two options described above and subject to Eskom's preference / acceptance**.

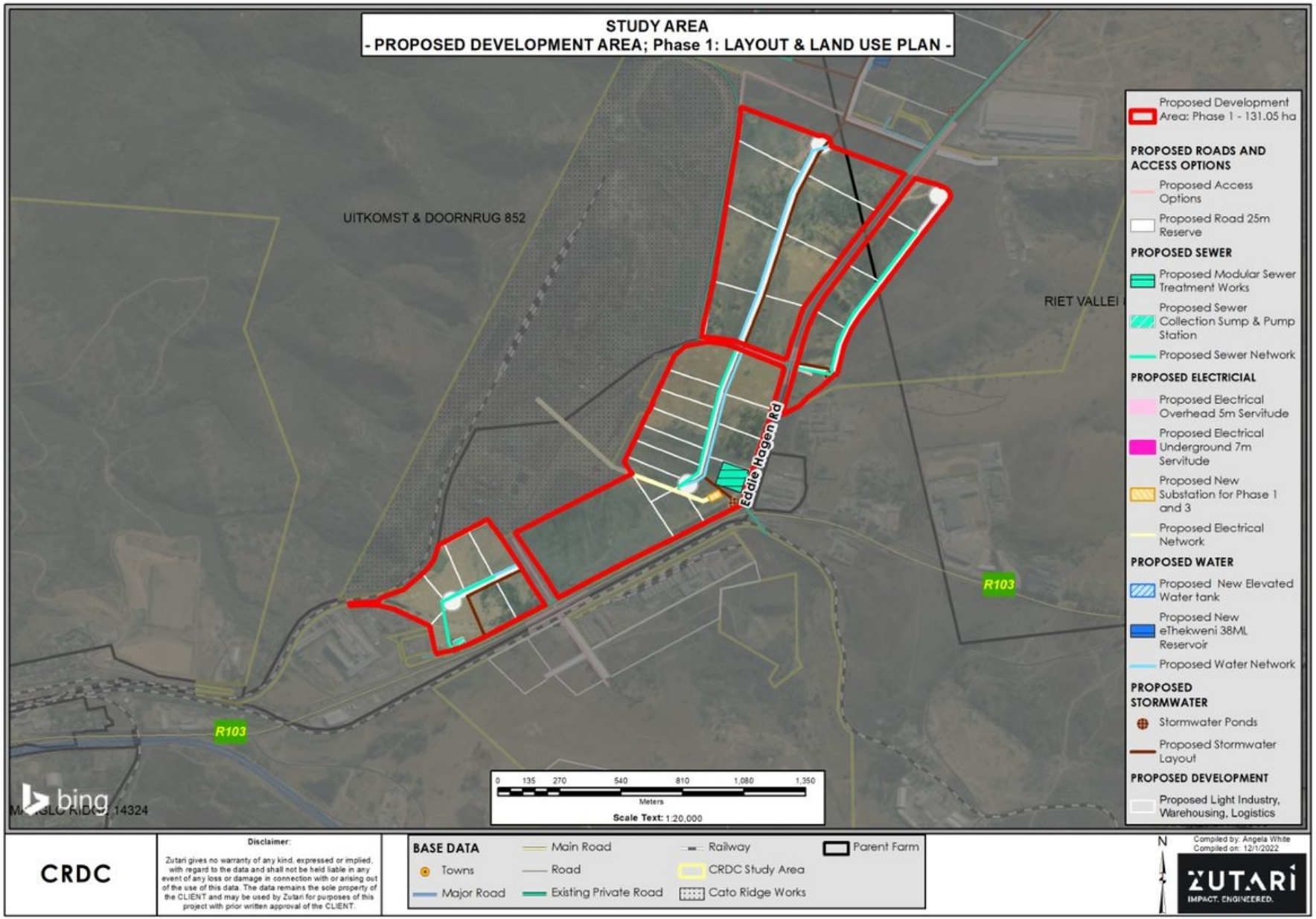

Figure 1: Locality map of the larger Phase 1 of the proposed Cato Ridge Land Development and Release Project. the Phase 1 substation is shown in Orange and is applicable to this EMPr

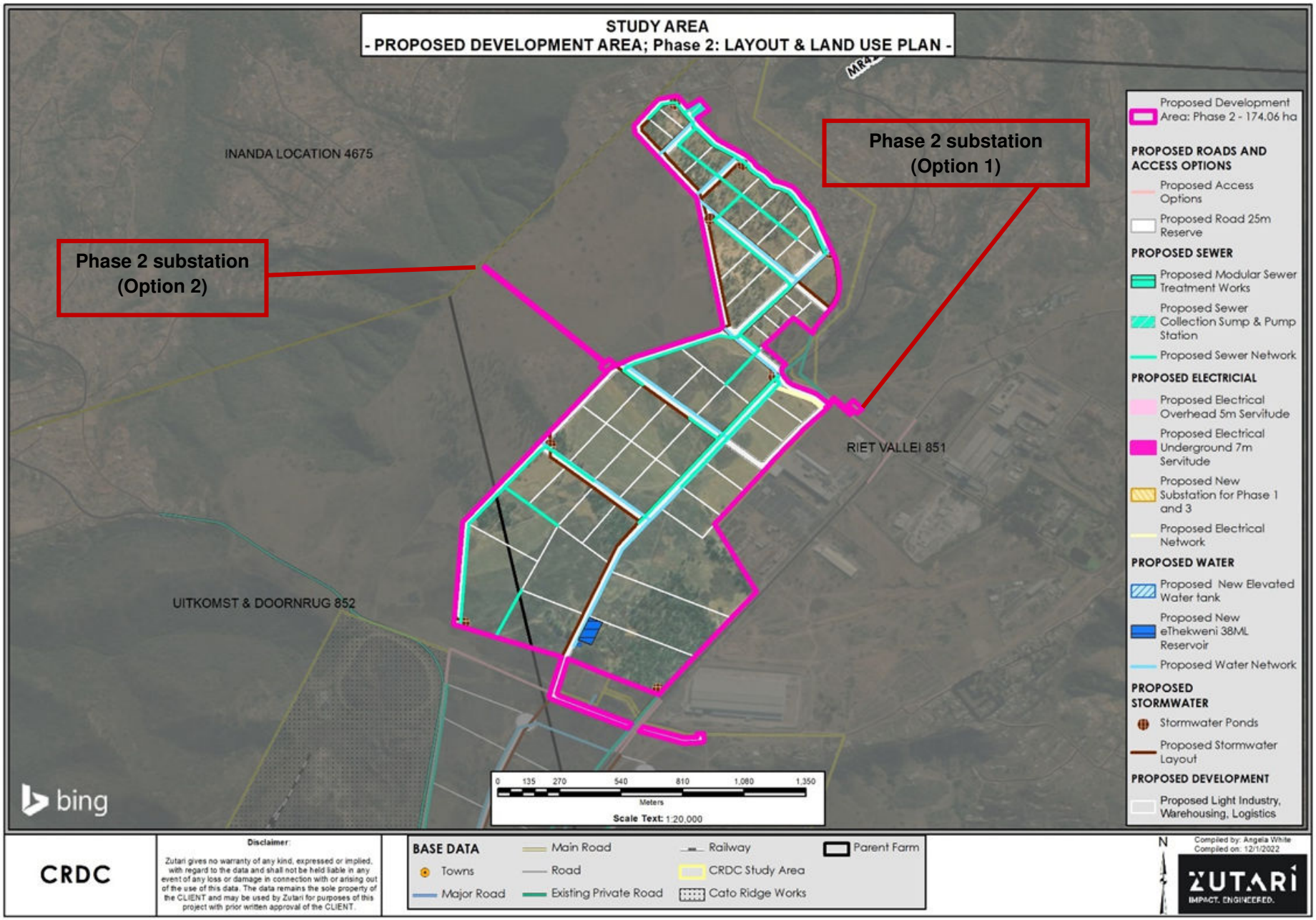

Figure 2: Locality map of the larger Phase 2 of the proposed Cato Ridge Land Development and Release Project. Showing Phase 2 Option 1 and Option 2 substations

7.1.5. Project location

The proposed Cato Ridge Land Development and Land Release Project is located adjacent and north of the N3 highway in Cato Ridge near the western boundary of the eThekwini Metropolitan Municipality of KwaZulu Natal Province. The substations will be located north of the R103 on the following properties:

- Phase 1 substation: Remainder of Farm 50 (N0FT00460000005000000)

- Phase 2 substations (mutually exclusive)
  - Option 1 substation: Parcel 1 Portion 0 (N0FT00710000000100000) (the property is the existing Eskom substation, or,
  - Option 2 substation: Riet Vallei 851/26 (N0FT00000000085100026) (aka Harrison Erf 6 (SV382F61 Transfer No. 1726/192)

7.2 Sub-section 2: Development footprint site map

This sub-section must include a map of the site sensitivity overlaid with the preliminary infrastructure layout. The sensitivity map must be prepared from the national web based environmental screening tool, when available for compulsory use at: https://screening.environment.gov.za/screeningtool. The sensitivity map shall identify the nature of each sensitive feature e.g. threatened plant species, archaeological site, etc. Sensitivity maps shall identify features both within the planned working area and any known sensitive features within 50 m from the development footprint.

7.2.1. Phase 1 and 3 Southern substation

Table 1: The screening environmental sensitivity according to the Department of Fisheries, Forestry and the Environment Screening Tool for Phase 1 and 3 Southern substation

Theme	Very High sensitivity	High sensitivity	Medium sensitivity	Low sensitivity
Agriculture Theme		X		
Animal Species Theme		X		
Aquatic Biodiversity Theme	X			
Archaeological and Cultural Heritage Theme				X
Civil Aviation Theme		X		
Defence Theme				X
Paleontology Theme				X
Plant Species Theme			X	
Terrestrial Biodiversity Theme	X			

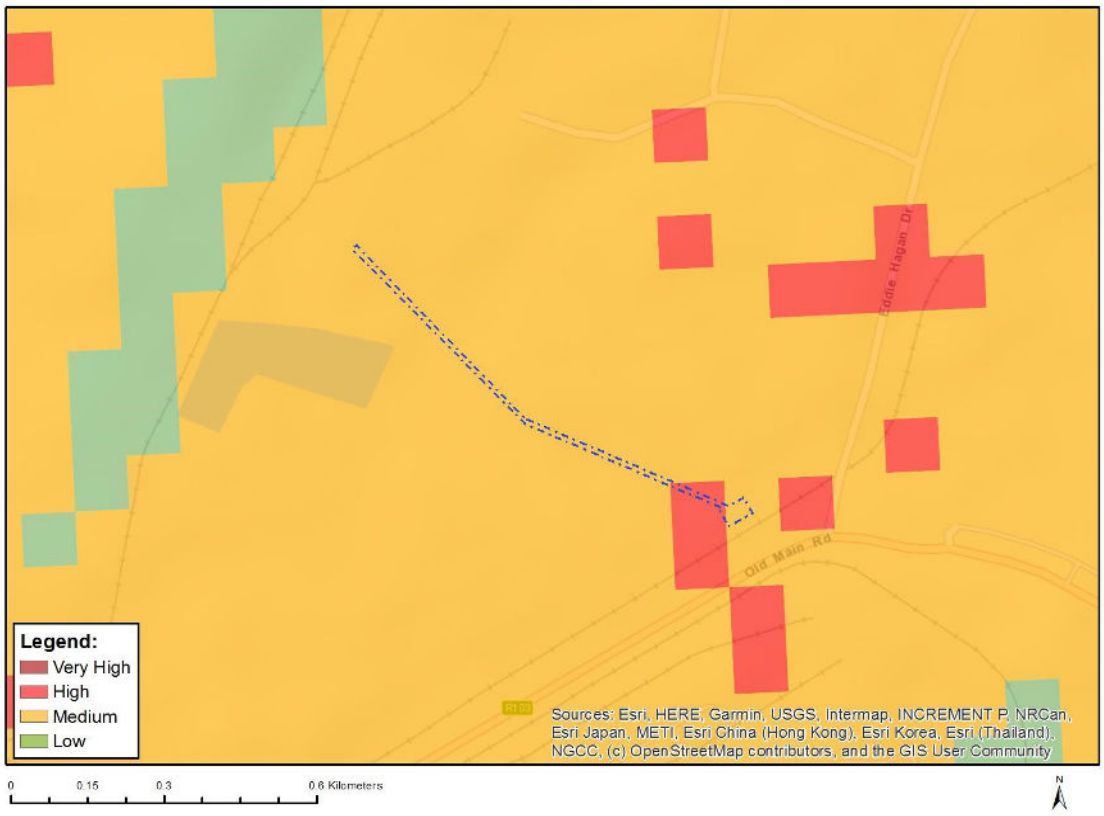

Figure 5: Agriculture theme sensitivity according to the DFFE national web-based screening tool

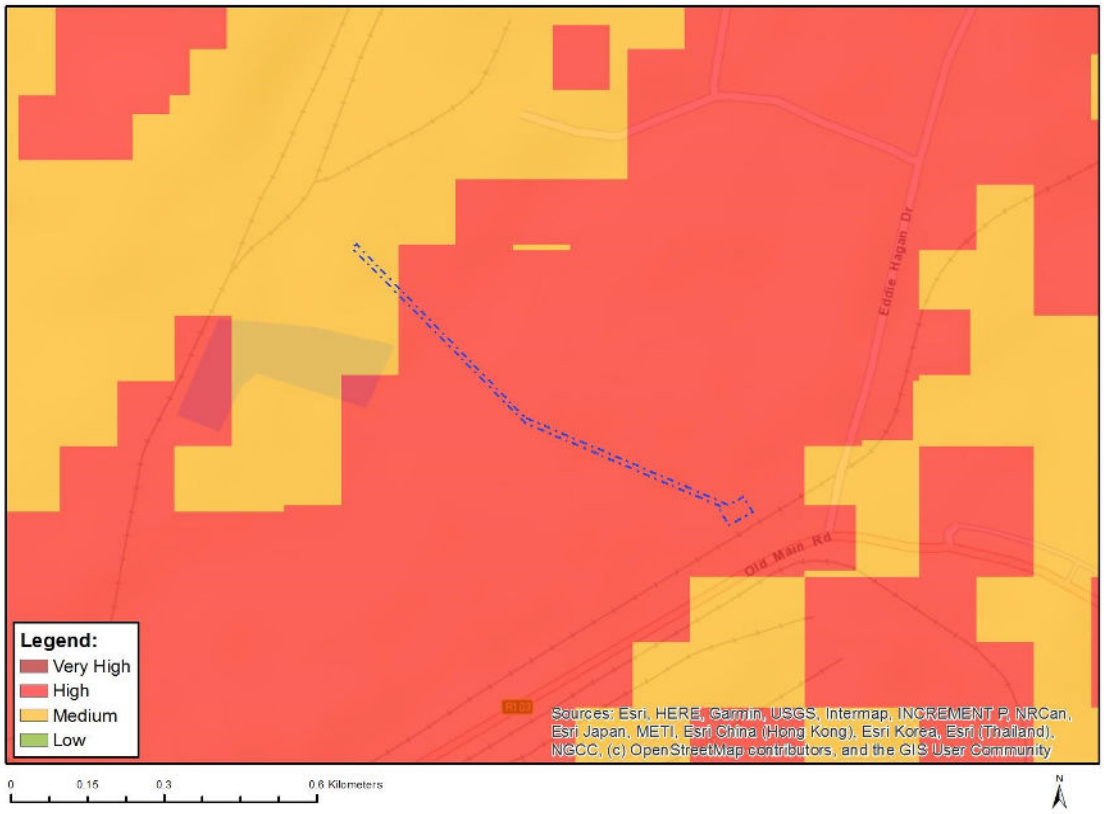

Figure 6: Animal species theme sensitivity according to the DFFE national web-based screening tool

Figure 7: Aquatic Biodiversity theme sensitivity according to the DFFE national web-based screening tool

Figure 8:Archeological and Cultural heritage theme sensitivity according to the DFFE national web-based screening tool

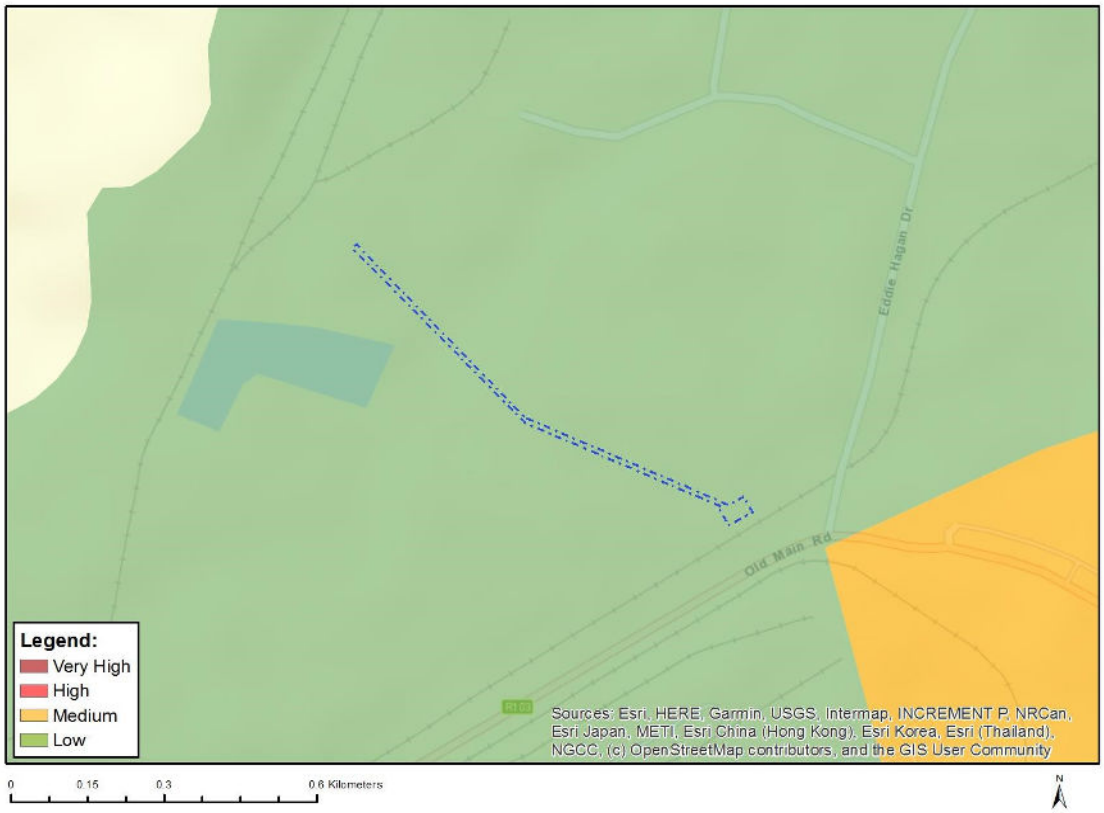

Figure 9: Paleontological theme sensitivity according to the DFFE national web-based screening tool

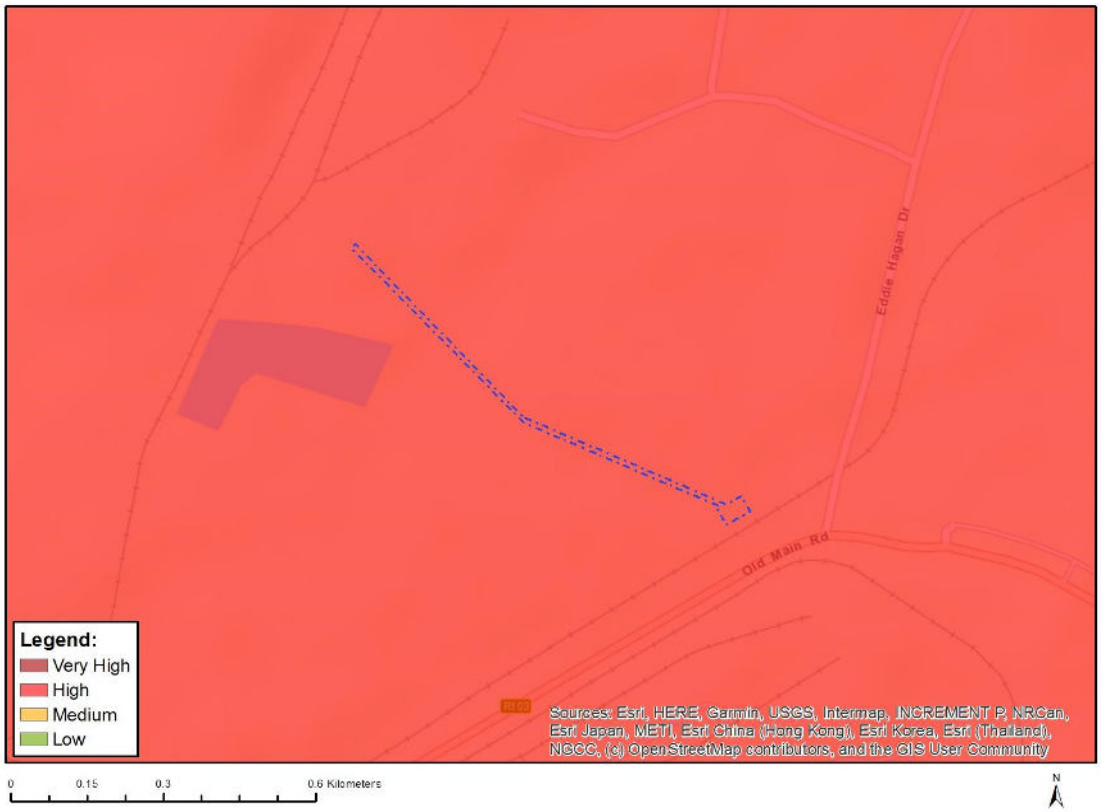

Figure 10: Civil aviation theme sensitivity according to the DFFE national web-based screening tool

Figure 11: Defence theme sensitivity according to the DFFE national web-based screening tool

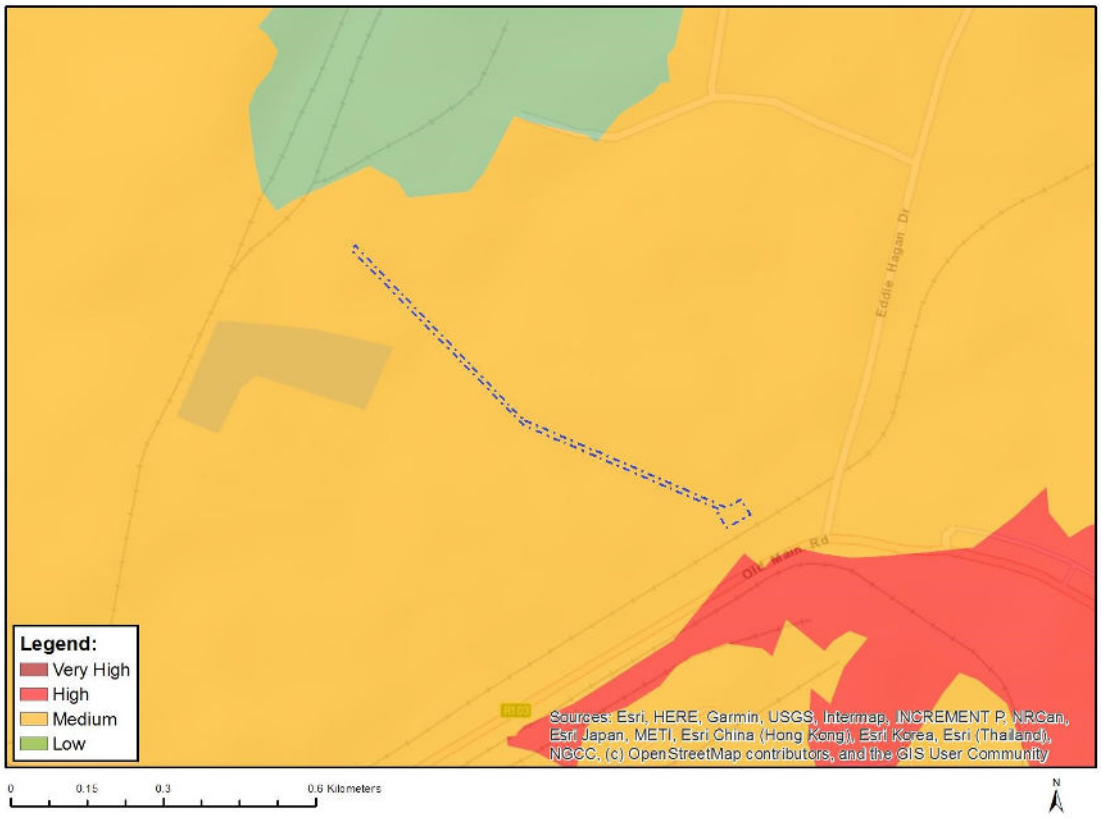

Figure 12: Plant species theme sensitivity according to the DFFE national web-based screening tool

Figure 13: Terrestrial biodiversity theme sensitivity according to the DFFE national web-based screening tool

7.2.2. Phase 2 Option 1 substation

Table 2: The screening environmental sensitivity according to the Department of Fisheries, Forestry, and the Environment Screening Tool for Phase 2 Northern substation (Option 1)

Theme	Very High sensitivity	High sensitivity	Medium sensitivity	Low sensitivity
Agriculture Theme		X		
Animal Species Theme			X	
Aquatic Biodiversity Theme	X			
Archaeological and Cultural Heritage Theme				X
Civil Aviation Theme		X		
Defence Theme				X
Paleontology Theme				X
Plant Species Theme			X	
Terrestrial Biodiversity Theme	X			

Note the screening Maps show the substationand associated underground Cable

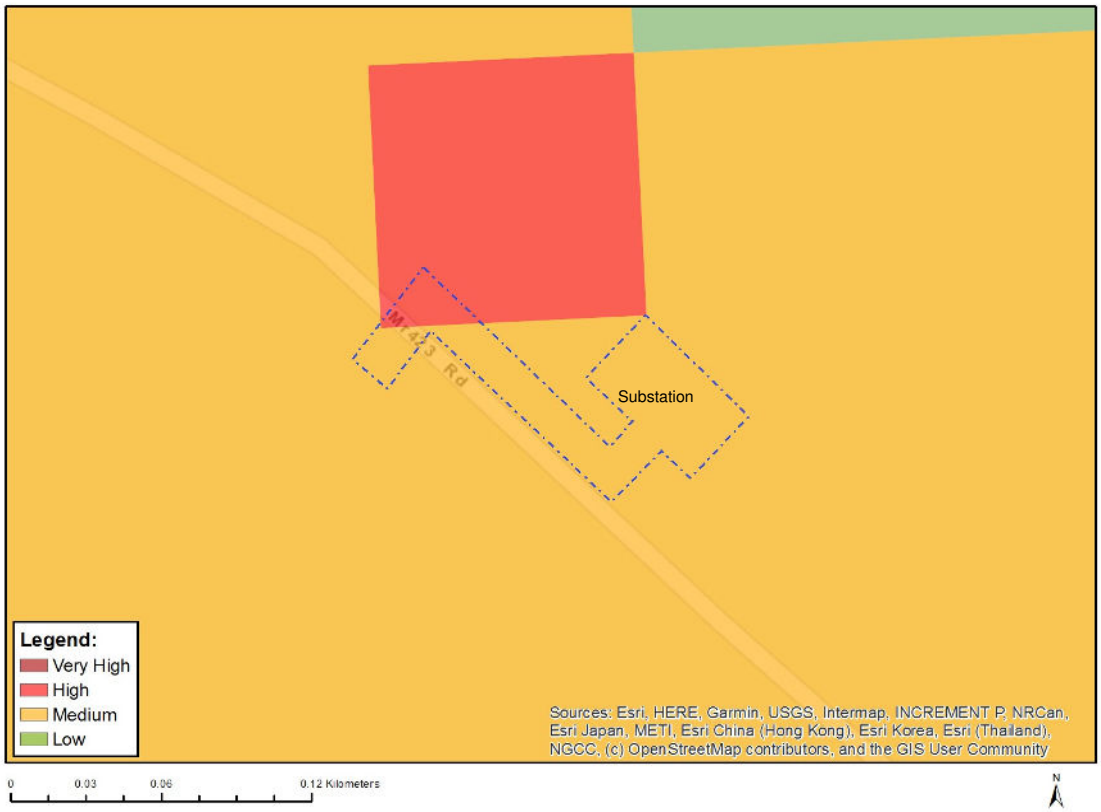

Figure 14: Agriculture theme sensitivity according to the DFFE national web-based screening tool

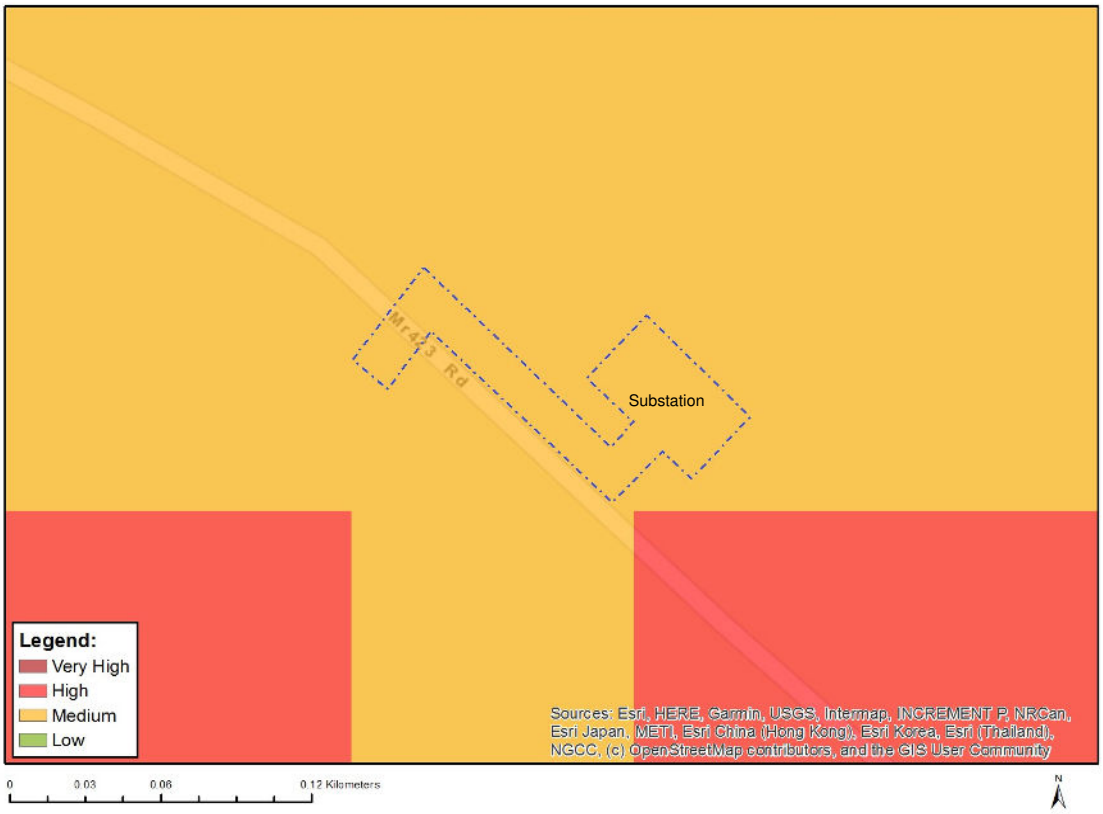

Figure 15: Animal species theme sensitivity according to the DFFE national web-based screening tool

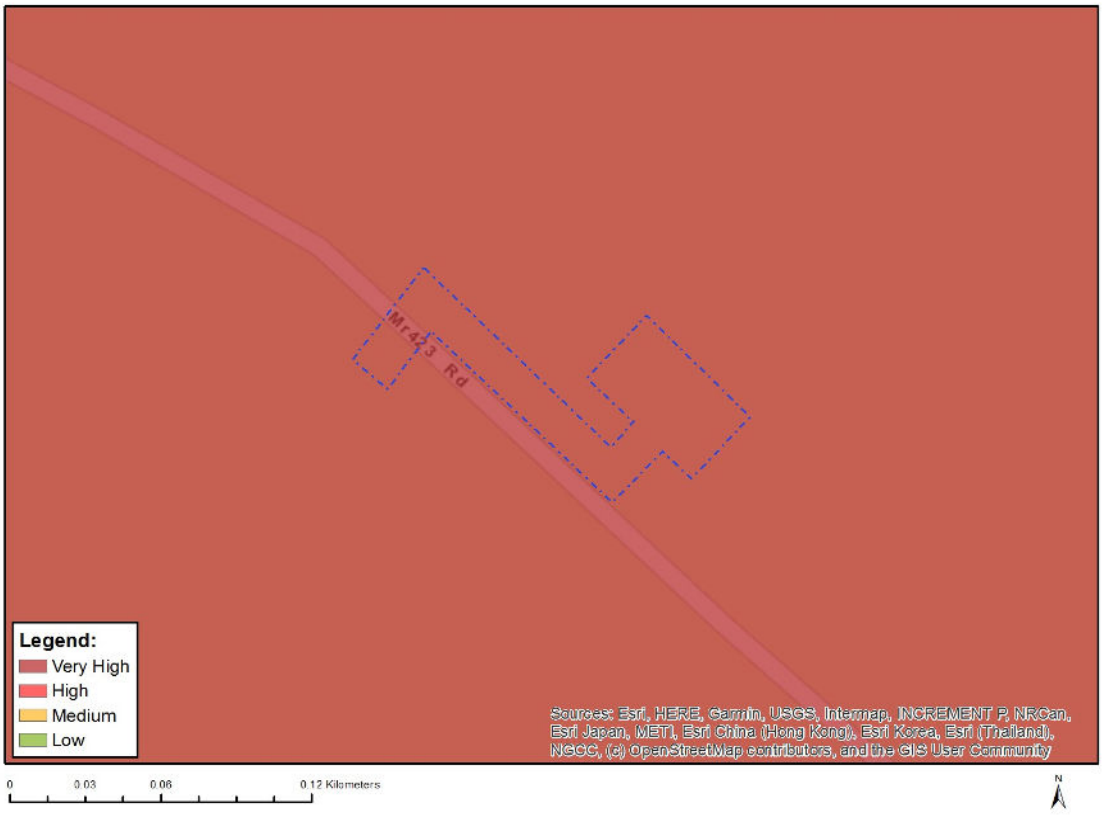

Figure 16: Aquatic Biodiversity theme sensitivity according to the DFFE national web-based screening tool

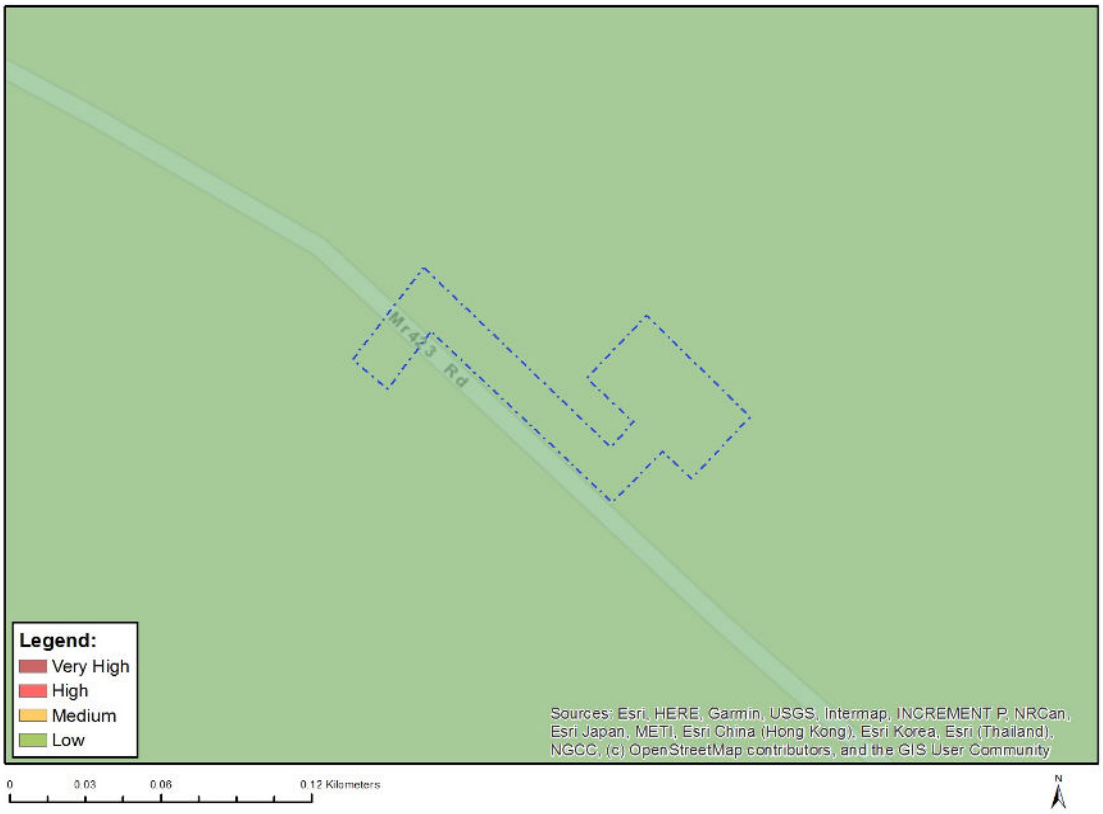

Figure 17: Archaeological and Cultural heritage theme sensitivity according to the DFFE national web-based screening tool

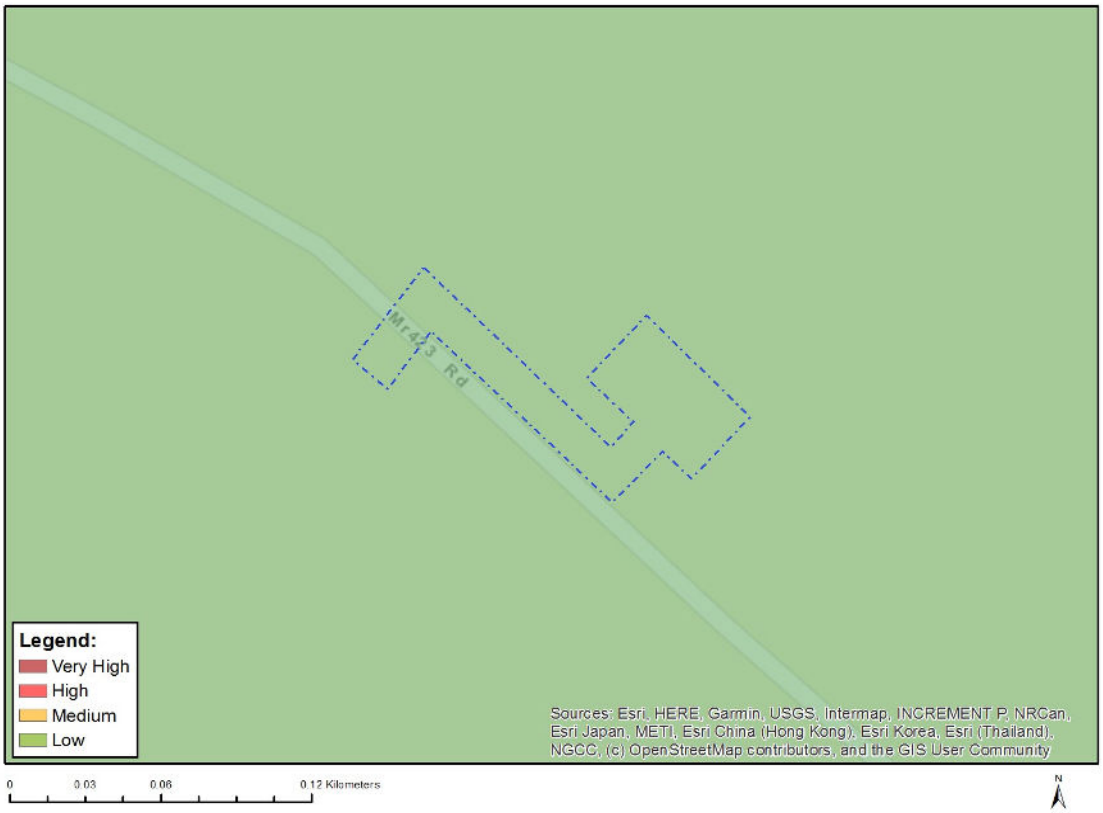

Figure 18: Paleontological theme sensitivity according to the DFFE national web-based screening tool

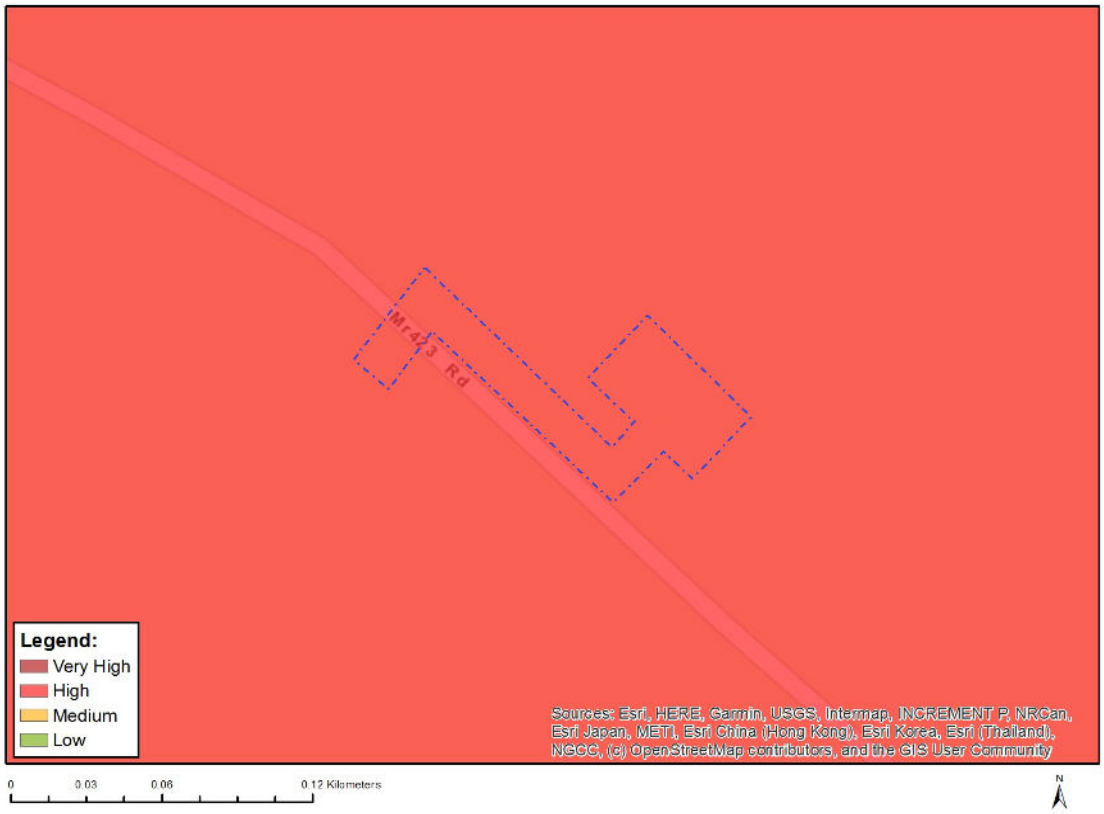

Figure 19: Civil aviation theme sensitivity according to the DFFE national web-based screening tool

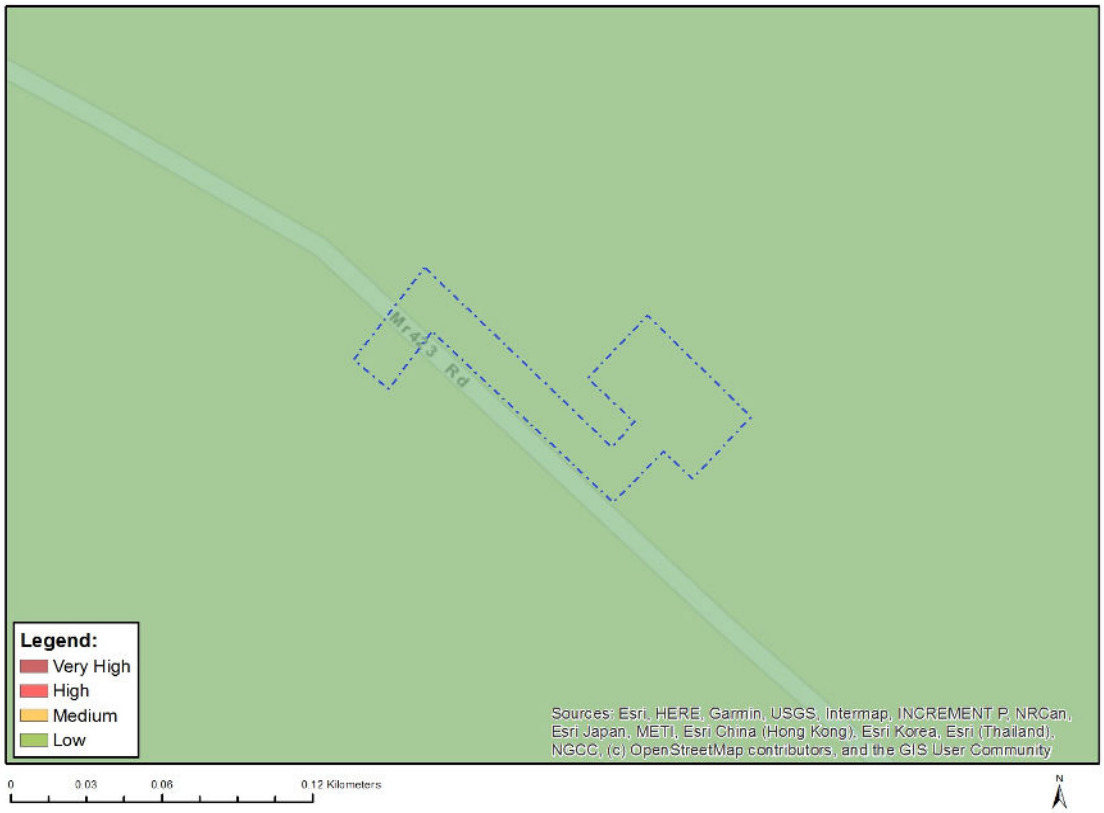

Figure 20: Defence theme sensitivity according to the DFFE national web-based screening tool

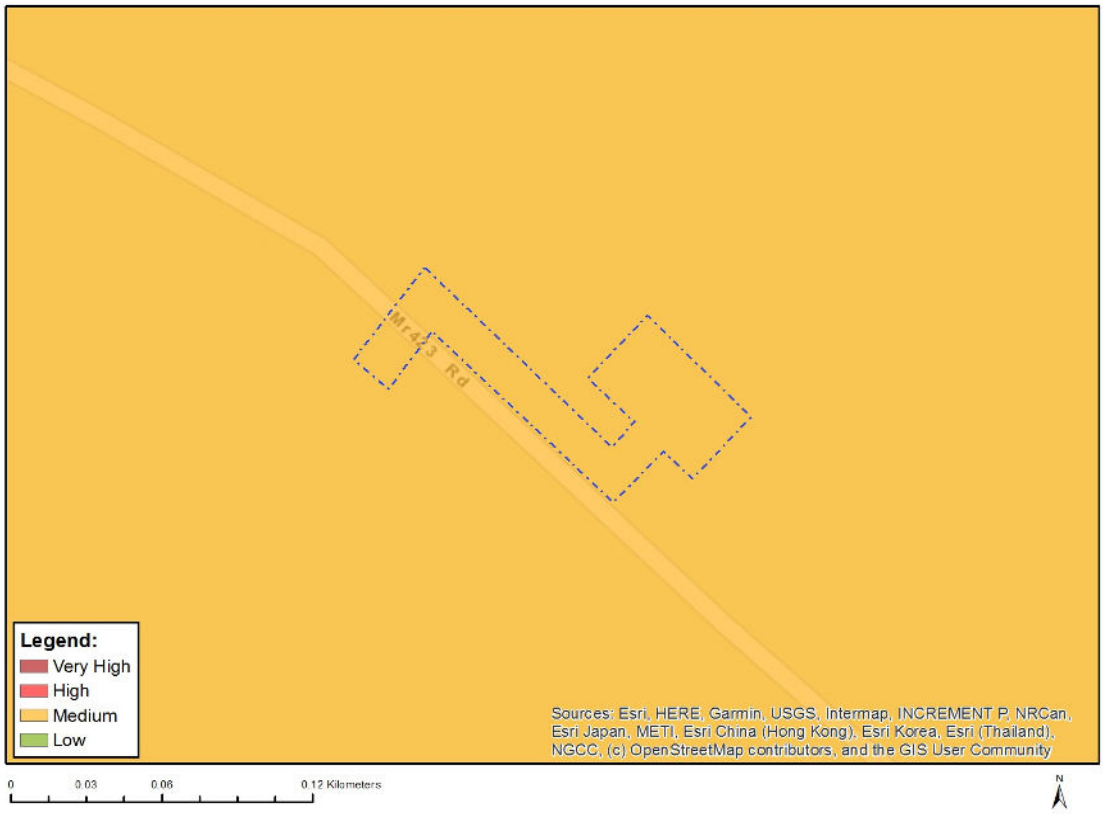

Figure 21: Plant species theme sensitivity according to the DFFE national web-based screening tool

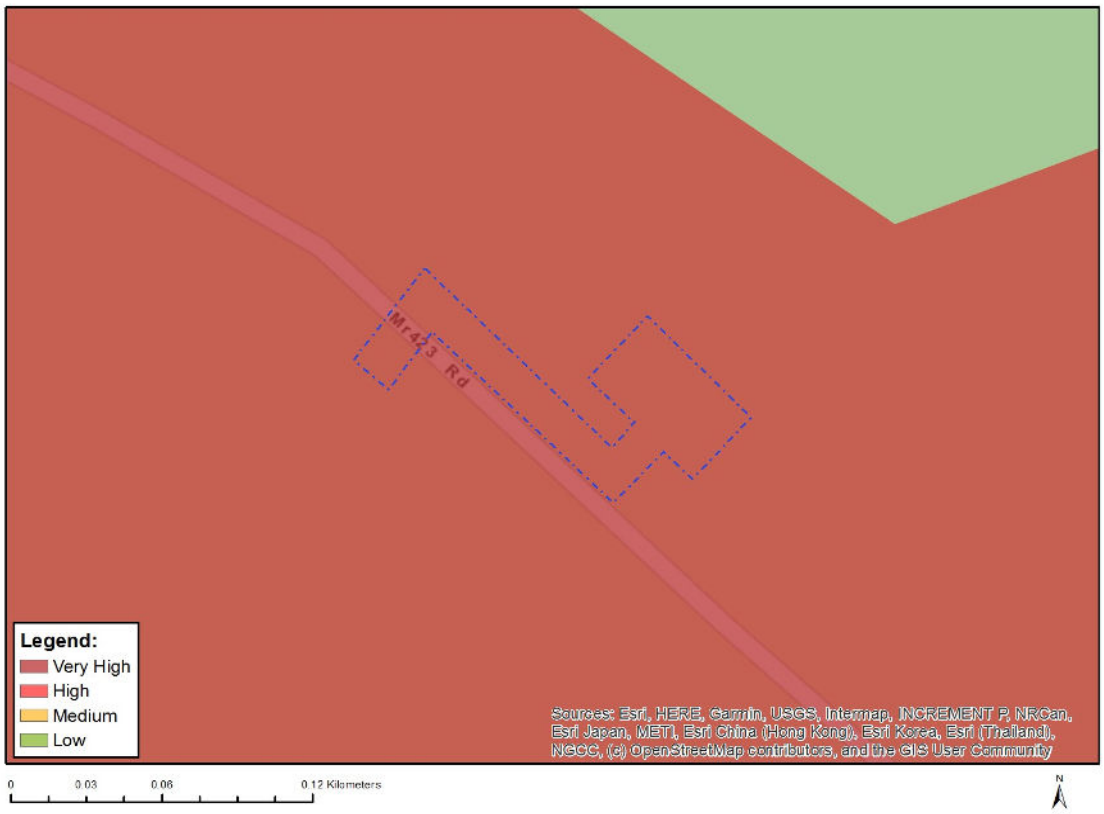

Figure 22: Terrestrial biodiversity theme sensitivity according to the DFFE national web-based screening tool

7.2.3. Phase 2 Option 2 substation

Table 3: The screening environmental sensitivity according to the Department of Fisheries, Forestry, and the Environment Screening Tool for Phase 2 Northern substation (Option 2)

Theme	Very High sensitivity	High sensitivity	Medium sensitivity	Low sensitivity
Agriculture Theme		X		
Animal Species Theme			X	
Aquatic Biodiversity Theme	X			
Archaeological and Cultural Heritage Theme				X
Civil Aviation Theme		X		
Defence Theme				X
Paleontology Theme				X
Plant Species Theme			X	
Terrestrial Biodiversity Theme	X			

Note all sensitivitiy maps show the substation and associated overhead powerline (The substation forms the south eastern of the polygon)

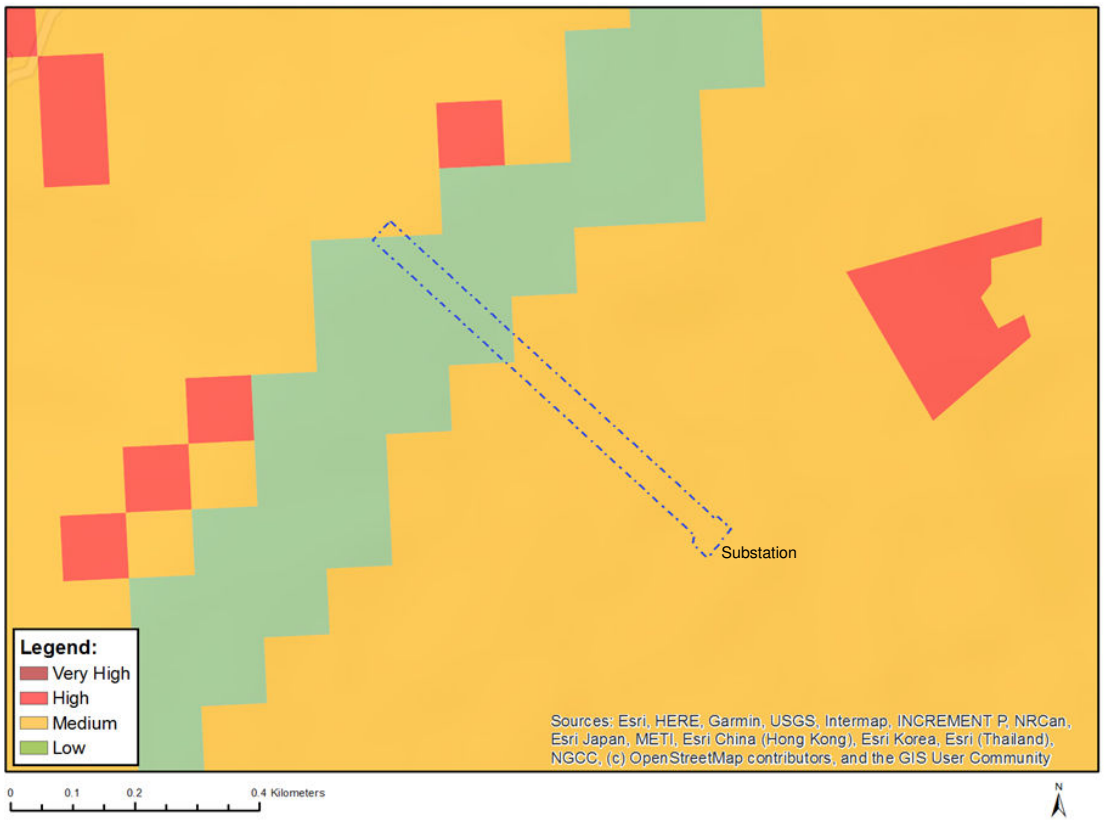

Figure 23: Agriculture theme sensitivity according to the DFFE national web-based screening tool

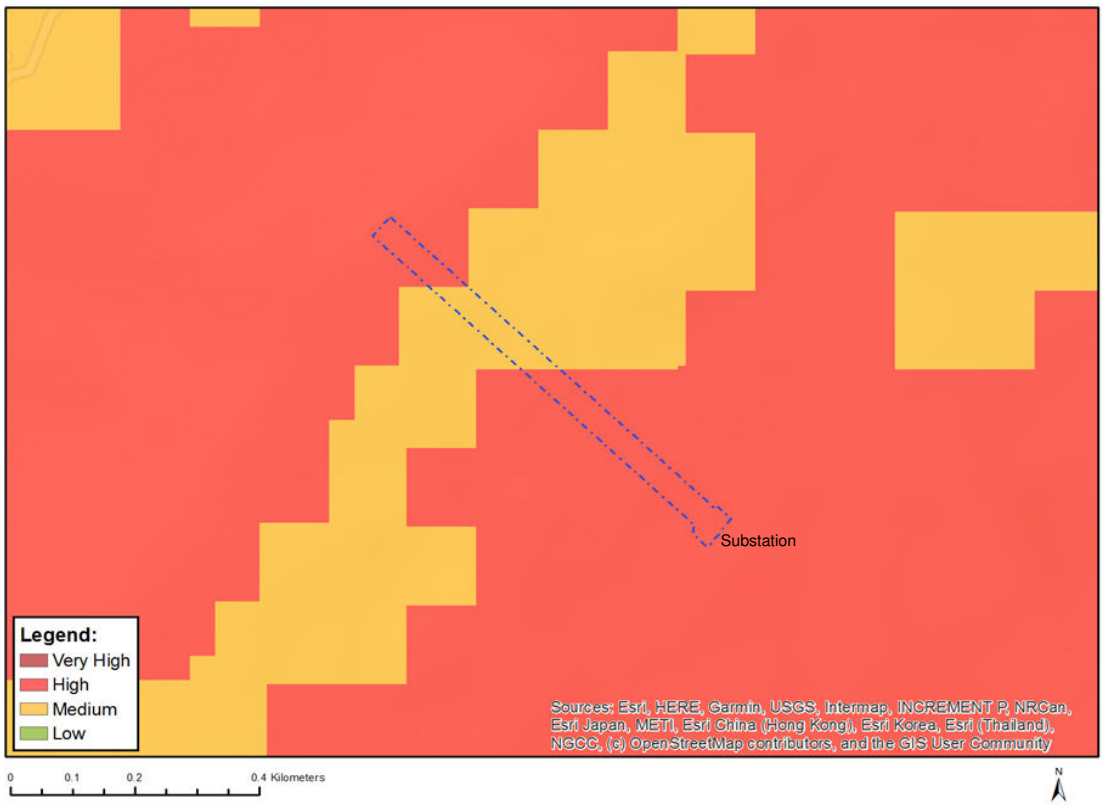

Figure 24: Animal Species theme sensitivity according to the DFFE national web-based screening tool

Figure 25: Aquatic Biodiversity theme sensitivity according to the DFFE national web-based screening tool

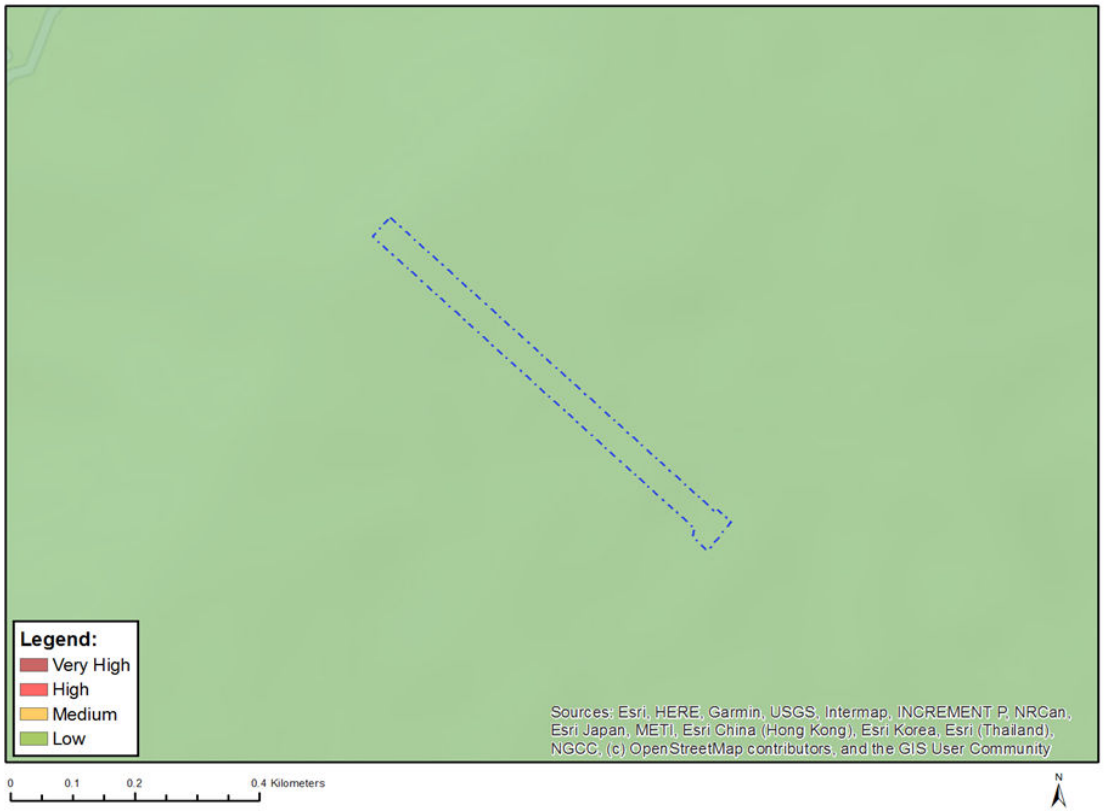

Figure 26: : Archaeological and Cultural heritage theme sensitivity according to the DFFE national web-based screening tool

Figure 27: Civil aviation theme sensitivity according to the DFFE national web-based screening tool

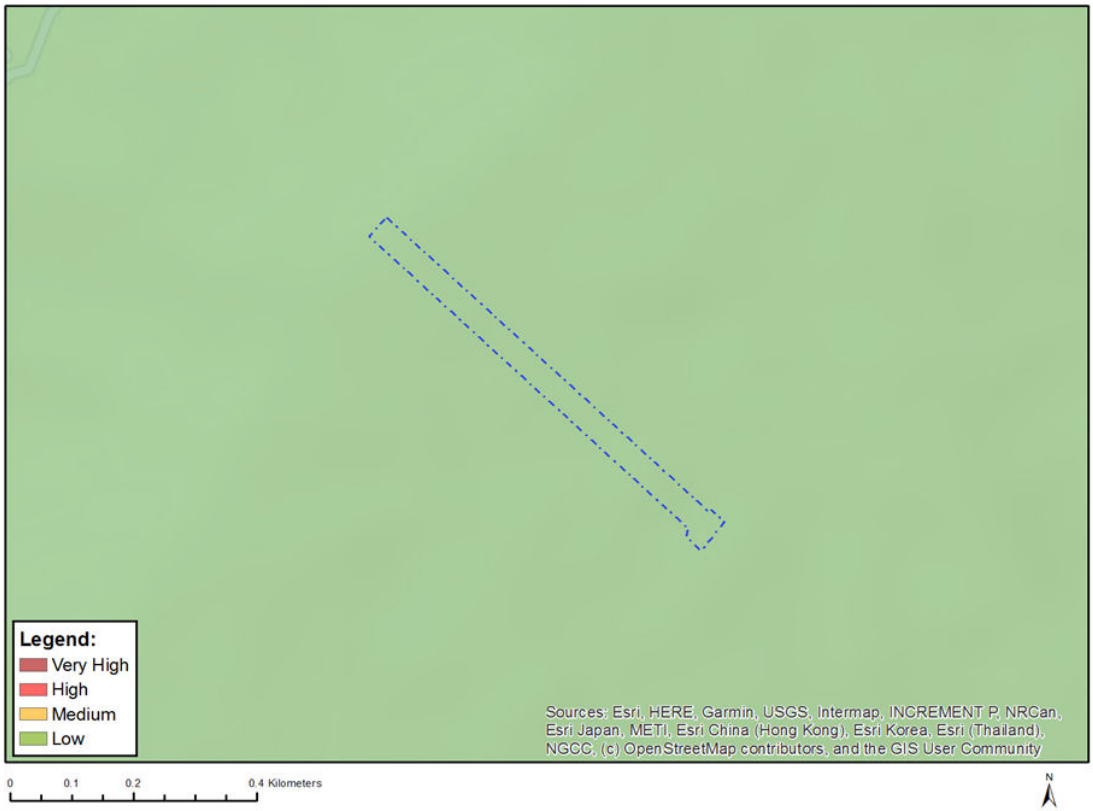

Figure 28: Defence theme sensitivity according to the DFFE national web-based screening tool

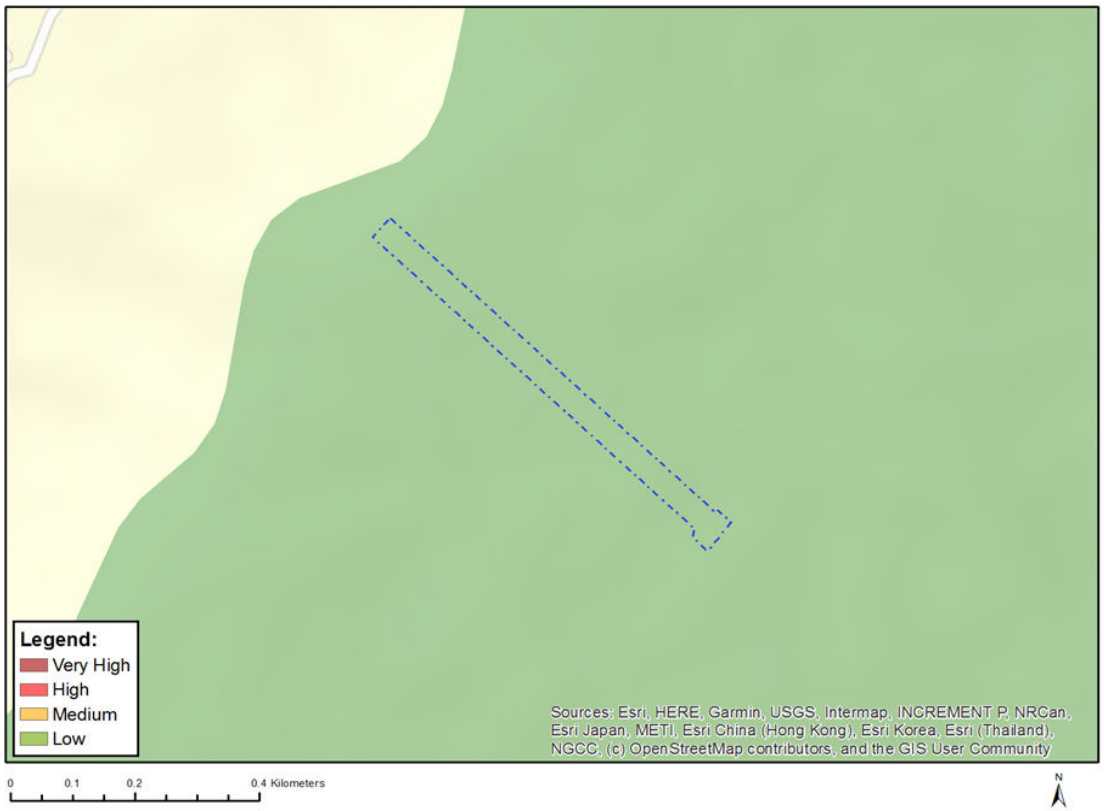

Figure 29: Paleontological theme sensitivity according to the DFFE national web-based screening tool

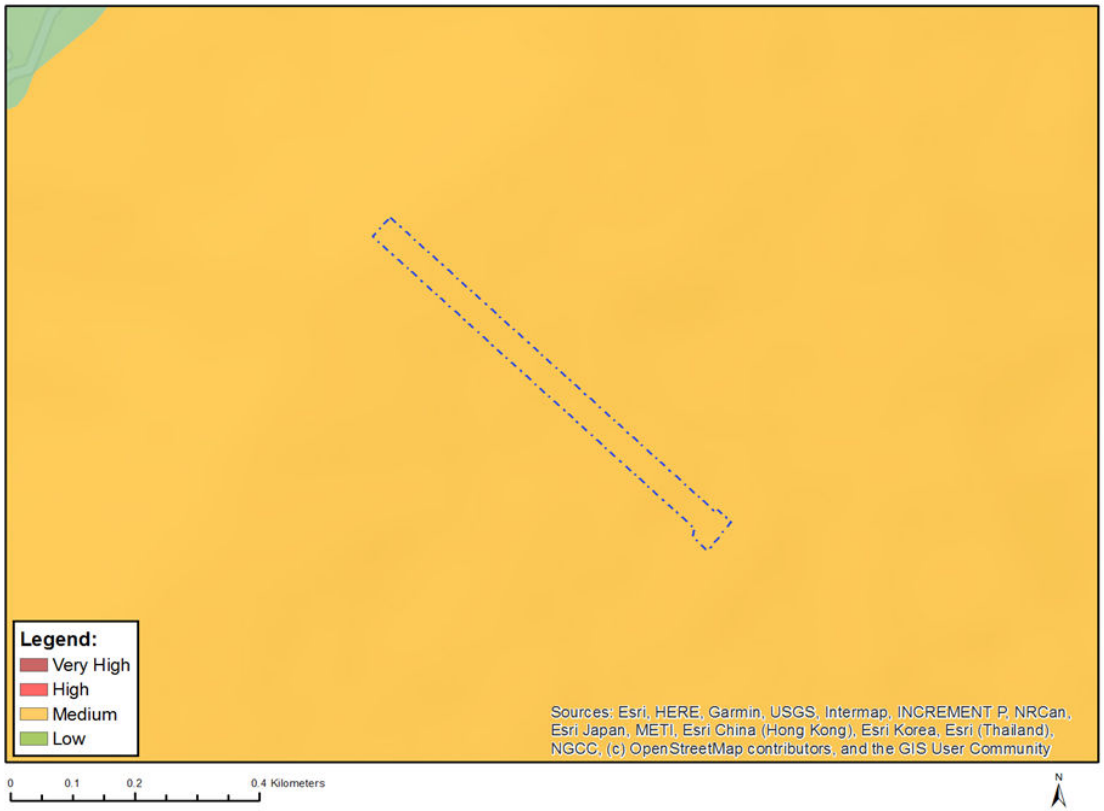

Figure 30: Plant species theme sensitivity according to the DFFE national web-based screening tool

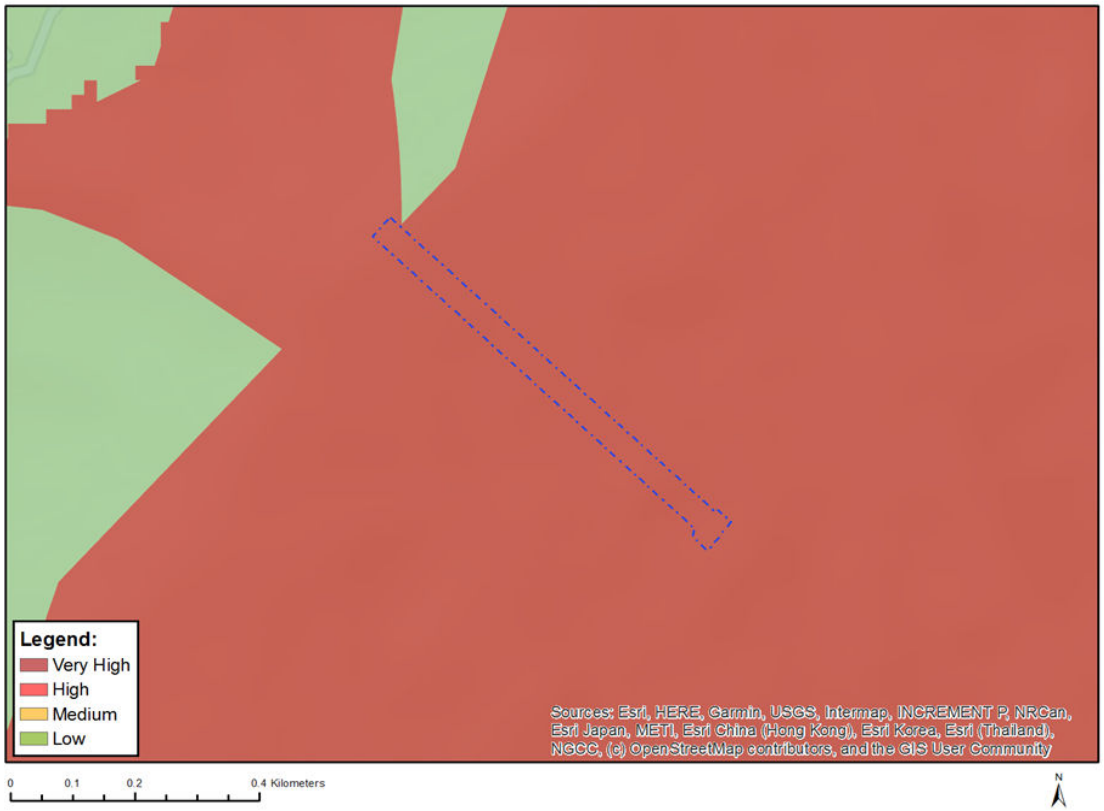

Figure 31: Terrestrial biodiversity theme sensitivity according to the DFFE national web-based screening tool

7.3 Sub-section 3: Declaration

The proponent/applicant or holder of the EA affirms that he/she will abide and comply with the prescribed impact management outcomes and impact management actions as stipulated in part B: section 1 of the

generic EMPr and have the understanding that the impact management outcomes and impact management actions are legally binding. The proponent/applicant or holder of the EA affirms that he/she will provide written notice to the CA 14 day prior to the date on which the activity will commence of commencement of construction to facilitate compliance inspections.

Signature Proponent/applicant/ holder of EA  Date: 19 June 2023

The final version of this EMPr will be signed by the applicant and included in with the submission of the final EIR

7.4 Sub-section 4: Amendments to site-specific information (Part B; section 2)

Should the EA be transferred to a new holder, Part B: Section 2 must be completed by the new holder and submitted with the application for an amendment of the EA in terms of Regulations 29 or 31 of the EIA Regulations, whichever applies. The information submitted for an amendment to an environmental authorisation will be considered to be incomplete should a signed copy of Part B: Section 2 not be submitted. Once approved, Part B: Section 2 forms part of the EMPr for the development and the EMPr becomes legally binding to the new EA holder.

PART C

8 SITE-SPECIFIC ENVIRONMENTAL ATTRIBUTES

If any specific environmental sensitivities/attributes are present on the site which require more specific impact management outcomes and actions, not included in the pre-approved generic EMPr template, to manage impacts, those impact management outcomes and impact management actions must be included in this section. These specific management controls must be referenced spatially and must include impact management outcomes and impact management actions. The management controls including impact management outcomes and impact management actions must be presented in the format of the pre-approved generic EMPr template. This applies only to additional impact management outcomes and impact management actions that are necessary.

If Part C is applicable to the development as authorised in the EA, it is required to be submitted to the CA together with the BAR or EIAR, for consideration of, and decision on, the application for EA. The information in this section must be prepared by an EAP and the name and expertise of the EAP, including the curriculum vitae are to be included. Once approved, Part C forms part of the EMPr for the site and is legally binding.

This section will **not be required** should the site contain no specific environmental sensitivities or attributes.

8.1 Hydropedeological Impacts

Impact Management Outcome: Reduce disturbance of vadose zone during soil excavations/infilling activities						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
• Only excavate areas applicable to the project area. • Backfill the material in the same order it was excavated to reduce contamination of deeper soils with shallow oxidised soils. • Cover excavated soils with a temporary liner to prevent contamination. • Keep the site clean of all general and domestic wastes. All development footprint areas are to remain as small as possible and vegetation clearing is to be limited to what is essential. • Retain as much indigenous vegetation as possible. • Exposed soils are to be protected using a suitable covering or revegetating.	DSS cEO	• Areas of natural vegetation not to be disturbed clearly dermacated and protected • Excess soil from excavations used for filling	Throughout construction phase	dEO ECO	Weekly	• No access to protected areas of the site • Balance of soil cut and fill on site – no wastage of soil, unless needed to be disposed due to contamination
• Have emergency fuel & oil spill kits on site.	DSS cEO	• Spill control kits available on site and operators trained to use them Spills cleaned promptly to pre-vent water con-	On-going	dEO ECO	Weekly	• Spills controlled • Evidence of operators trained in spill preven-tion • No evidence of water contamination from site activities • Watercourse crossing points maintained and

Impact Management Outcome: Reduce disturbance of vadose zone during soil excavations/infilling activities						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
		tamination • Designated and limited crossing points for water-courses • Watercourses to be off-limits for construction				respected
Operational Phase						
• Retain as much indigenous vegetation as possible. • Have emergency fuel & oil spill kits on site.	DSS cEO	• Areas of natural vegetation not to be disturbed clearly demar-cated and pro-tected	On-going	dEO ECO	Weekly	• No access to protected areas of the site • Spills controlled • Evidence of operators trained in spill preven-tion • No evidence of water contamination from site activities

8.2 Hydrology Impacts

Impact Management Outcome:						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
• Limit the duration of construction to reduce the risk of prolonged sedimentation and erosion impacts occurring. • Implement and adhere to buffer zones for wetlands and riparian areas, with planned development infrastructure to remain outside of the buffer zones. • Demarcate buffers on the ground to avoid incursions into these area. • Address potential erosion and sedimentation risks on site through the implementation of Best Management Practices (BMPs) in erosion and sediment control. • Rehabilitate any erosion or vegetation clearing impacts as soon as practically possible and in accordance with a Rehabilitation & Management Plan.	DSS cEO	• Spill control kits available on site and operators trained to use them • Spills cleaned promptly to prevent water contamination • Designated and limited crossing points for watercourses • Watercourses to be off-limits for construction	Ongoing	dEO ECO	Weekly	• Spills controlled • Evidence of operators trained in spill prevention • No evidence of water contamination from site activities • Watercourse crossing points maintained and respected • Rehabilitation and Management Plan
Operational Phase						

• Implement and adhere to 33m and 31m buffer zones for wetlands and riparian areas, respectively.	DSS cEO	• Designated and limited crossing points for water-courses Watercourses to be off-limits for construction	On-going	ECO	Weekly	Adhering to 33m and 31m buffer

8.3 Wetland and Aquatic Biodiversity Impacts

Impact Management Outcome:						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
• No areas outside the construction footprint may be cleared and stripped of vegetation. To this end the outer edges of the construction site must be demarcated using a high visibility barrier / fencing. The demarcation must be signed off by the project ECO. • Construction staff should be made aware of the location and extent of all watercourses in the vicinity of the proposed development. These should be considered strict no-go zones for the duration of onsite works. • Drivers and machine operators must take specific care to avoid watercourses when manoeuvring vehicles and heavy equipment. • Limit the extent of disturbed and exposed ground to reduce the risk of prolonged sedimentation and erosion impacts occurring. • Implement and adhere to buffer zones for wetlands and riparian	DSS cEO	• Spill control kits available on site and operators trained to use them • Spills cleaned promptly to prevent water contamination • Designated and limited crossing points for watercourses • Watercourses to be off-limits for construction	Ongoing	dEO ECO	Weekly	• Spills controlled • Evidence of operators trained in spill prevention • No evidence of water contamination from site activities • Watercourse crossing points maintained and respected

areas, with planned development infrastructure to remain outside of the buffer zones. • Demarcate buffers on the ground to avoid incursions into these areas. • Address potential erosion and sedimentation risks on site through the implementation of Best Management Practices (BMPs) in erosion and sediment control. • Rehabilitate any erosion or vegetation clearing impacts as soon as practically possible and in accordance with a Rehabilitation & Management Plan. • Rehabilitate any spill related impacts as soon as practically possible in accordance with an 'Aquatic Contingency Plan'.						
Operational Phase						
• Stormwater and energy dampening systems to be designed and implemented to decreases the risk of stream bank erosion. • Implement and adhere to 33m and 31m buffer zones for wetlands and riparian areas , respectively.	DSS cEO	• Designated and limited crossing points for water-courses • Watercourses to be off-limits for construction	On-going	ECO	Weekly	Adhering to 33m and 31m buffer
• Implement and adhere to buffer zones for wetlands and riparian areas.	DSS cEO	• Designated and limited crossing points for	On-going	ECO	Weekly	Adhering to 33m and 31m buffer

• Restrict worker and machinery access to the repair/maintenance area. • Prohibit poaching or collection of plants and biota during repair and maintenance		water-courses • Watercourses to be off-limits for construction				

8.4 Vegetation Impacts

Impact Management Outcome: Reduce vegetation clearance and disturbance						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
• Eradicate all aliens, particularly by Acacia mearnsii (Black Wattle), eucalypts and pines, as well as what are sometimes quite significant Populus x canescens infestations in damp grassland, and Lantana camara thickets. • Relocate any species of conservation concern and other conservation important species out of development footprint/disturbance areas into other suitable habitat, either in KwaZulu-Natal Sandstone Sourveld on CRDC land which will never be developed, or to other development-protected/conservation-secure sites in the eThekwini Municipal Area. Disturbance area are likely to be at least within 20 metres of footprint areas. A relocation plan must be formulated as a condition of development.	DSS cEO	• Areas of natural vegetation not to be disturbed clearly demar-cated and pro-tected • Plant rescue plan submitted and implemented • On-site area for transplanted species of conservation concern and medicinal plants, if/as needed	Throughout all development phases	dEO ECO	Weekly	• Transplanted rare and medicinal plants (if applicable) • Permits for transplanting protected species (if applicable) • No access to protected areas of the site • No evidence of introduction of alien plants • Alien plants controlled
Exclusion of better instances of grassland where possible. Buffering the areas of species of conservation concern (the great majority that can	DSS cEO	Buffer areas of species of conservation	Throughout the development phases	dEO ECO	Weekly	• Control of alien invasive plants

be accommodated in this way) and where this is not possible undertake a search and relocation of the 3 key SCC. Encapsulation of developments. Prevention of further expansion of informal and unauthorized development/settlement. Exclusion of grazing. Regular (2-3 years) but not over-frequent burning (1 to > 1 burn per year). Prevention of sand-mining. Control of alien invasive plants. Relocation of small number of affected species of conservation concern within footprints.						• Relocation of small number of affected species of con-servation concern within footprints.

8.5 Fauna

Impact Management Outcome: Reduce habitat loss						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
• Biodiversity Offset as determined by biodiversity offsetting process. • Improved management of remaining undeveloped portions of the site.	DSS cEO	• Areas of natural vegetation that provide habitat for animals not to be disturbed clearly demar-cated and pro-tected • Implementation of training to prohibit hunting	Throughout construction	dEO ECO	Weekly	• No evidence of hunting or trapping animals on site • Training records avail-able w.r.t. hunting pro-hibition
• Effective alien control programme and monitoring	Specialist	Invasive Alien Plant species eradication and management programme developed for construction phase of the project, detailing monitoring required, control methods and frequency	Throughout construction	dEO ECO	Weekly	• Alien plants controlled • No evidence of introduction of alien plants

Noise levels regulated	DSS cEO	• Work only during daylight hours, unless unavoida-ble • Maintain vehicles in good condition • Staff code of conduct devel-oped and com-municated	Throughout construction	dEO ECO	Weekly	• Records of staff code of conduct training • Staff knowledge of code of conduct and evidence in their be-haviour • No evidence of noise complaints in com-plaints register
Operational Phase						
Effective alien control programme and monitoring	Specialist	Invasive Alien Plant species eradication and management programme developed for construction phase of the project, detailing monitoring required, control methods and frequency	Operation	ECO dEO	Annual external audit and quarterly dEO	Invasive alien plant species appropriately managed

8.6 Agricultural Impacts

Impact Management Outcome: Maximise conservation of soil resources						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
Conduct a research study on the inclusion of cattle in the biodiversity off-set areas outside the development footprint. Where possible, conservation areas must still allow for cattle grazing	DPM	Biodivesirty off-set plan report	Pre-construction	DPM	Once-off	Biodiversity off-set plan
• Restrict access of delivery vehicles and equipment to existing gravel roads. • Only store construction materials in designated construction yards. • Limit any deliberate soil compaction to only the areas where the roads will be constructed.	Contractor cEO	Ensure that only authorised access roads are used during the construction phase Visual inspection of the site to dertimine whether only authorised access roads are being utilised on site Vehicle and equipment storage areas must have hard surfaces and must be appropriately biunded	During construction phase	ECO	Monthly	Visual observation of authorised access roads being utilised on site Vehicle and equipment storage areas have hard surfaces and are appropriately bunded No spills recorded in the site incident register

• Limit vegetation clearance to only the areas where earthworks are required. • Regularly monitor the areas directly next to infrastructure areas for signs of soil erosion. • Soil erosion around the infrastructure footprint must be rehabilitated.	DSS cEO	• Areas of natural vegetation not to be disturbed clearly demarcated and protected • Embankments vegetated by topsoil placement and erosion protection, with exception of those kept free of vegetation for fire control • All disturbed areas revegetated by placing topsoil and seeded, if necessary	Throughout construction	dEO ECO	Weekly	• Embankments vegetated or otherwise protected • Disturbed areas revegetated and topsoil spread
• Enforce proper waste management during the construction phase. • Conduct regular vehicle and equipment checks to ensure that vehicles don't spill oil and fuel. • In the case of accidental fuel or oil spillage, the spill must be cleaned up immediately. • Remove all left-over materials from site after maintenance work. • Ensure equipment and vehicles are in good condition and do not leak oil or fuel.	DSS Ceo	• Segregateddis-posal bins All waste con- • tainers have lids • Waste contractor appointed • Daily to weekly site cleanups	On-going	dEO ECO	Weekly	• Contract with waste contractor • Safe disposal certifi-cates • Employee knowledge and practice of waste segregation • No overflowing bins on site

• Implement SWMP that direct dirty water away from exposed soil surfaces.						
Operational Phase						
• Regularly monitor areas outside the hard surfaces for signs of erosion. • In the case that erosion is detected, immediately rehabilitate eroded areas. • Monitor vegetation around hard surfaces to ensure there are no bare surfaces.	DSS cEO	• All disturbed areas revegetated by placing topsoil and seeded, if necessary	Opearation	dEO ECO	On-going	• Disturbed areas revegetated and topsoil spread • Photographic evidence
• Enforce proper waste management during the operation phase. • Conduct regular vehicle and equipment checks of maintenance vehicles to ensure that vehicles don't spill oil and fuel. • Monitor SWMP to ensure that dirty water are is channelled away from uncovered soil surfaces.	DSS cEO	• Segregateddis-posal bins All waste con- • tainers have lids • Waste contractor appointed • Daily to weekly site cleanups	On-going	dEO ECO	Weekly	• Contract with waste contractor • Safe disposal certifi-cates • Employee knowledge and practice of waste segregation • No overflowing bins on site

8.7 Heritage

Impact Management Outcome: Minimise impacts on heritage resources						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
• Written application to the KZN Amafa & Research Institute for permit/s to destroy & remove remains of farmstead complex with complete photographic record of remains. • Application approved & permit issued by the Institute. Although structures are in poor condition, they are inhabited hence it recommended that the structures are not impacted. A 50m buffer to be placed around site	DMP Contractor cEO	All mitigation measures recommended by the Heritage specialist must be implemented	Construction	dEO ECO	Throughout project cycle	Application approved & permit issued by the Institute
• Written application to the Institute for permit/s to destroy & remove remains of farmstead complex with complete photographic record of structures to be destroyed.	Contractor cEO	All mitigation measures recommended by the Heritage specialist must be implemented	Construction	dEO ECO	As and when required	Application approved & permit issued by the Institute.
• Unclear if structures are protected. If >60 years, then written application to be made to the Institute for permit/s to destroy & remove remains of structures with complete photographic record of remains.		All mitigation measures recommended by the Heritage specialist must be implemented	Construction	dEO ECO	As and when required	Application approved & permit issued by the Institute.

• Age of structures to be determined; if >60 years, then written application to be made to the Institute for permit/s to destroy & remove remains of structures with complete photographic record of structures and remains of structures.		All mitigation measures recommended by the Heritage specialist must be implemented	Construction	dEO ECO	As and when required	Application approved & permit issued by the Institute
• Although structures are in poor condition, they are inhabited hence it is recommended that the structures are not destroyed. 50m buffer to be placed around site. • If it is decided to demolish intact structures, then application must be made to the Institute in terms of the process described in section 3 of the draft KwaZulu-Natal & Research Institute Regulations, 2021. This section outlines the application process for the demolition, alteration or addition to a structure which is, or which may reasonably be expected to be older than 60 years.	Contractor	All mitigation measures recommended by the Heritage specialist must be implemented	Construction	dEO ECO	As and when required	Application approved & permit issued by the Institute
• Written application to be made to the Institute for permit/s to destroy cattle dip with complete photographic record of cattle dip. • Application approved & permit issued by the Institute.	DMP Contractor cEO	All mitigation measures recommended by the Heritage specialist must be implemented	Construction	dEO ECO	Throughout project cycle	Application approved & permit issued by the Institute
• 20m buffer must be placed around the grave in which no activity may take place; • The buffer must be visible and made of solid & durable material.	DSS cEO	All mitigation measures recommended by the Heritage specialist must be	Throughout construction	dEO ECO	Weekly	Maintained buffers No destruction of graves

• Access to the grave for family members must be allowed		implemented Graves must be cordoned off				
Operational Phase						
• Buffer of 50m must be kept in place around the site throughout operational phase; • Buffer must be of visible and sturdy; • Access to the graves by family members must be allowed; • Buffer of 50m must be kept in place around the site throughout operational phase; • Buffer must be of visible and sturdy; • Access to the graves by family members must be allowed.	DSS cEO	All mitigation measures recommended by the Heritage specialist must be implemented Graves must be cordoned off	Throughout construction	dEO ECO	Weekly	Maintained buffers No destruction of graves
• As long as the 50m buffer is enforced, then the possibility of damage to the structures should be low. • If there is damage to the structures, then work in the vicinity of the damage must stop, a heritage specialist called to site and the Institute informed. The Institute and specialist will provide the way forward in terms of repairs or whatever action is required. • There must be access to the structures at all times to allow the residents to come and go as needed.	DSS cEO	• Implement chance finds procedure immediately upon uncovering heritage material • Training in chance finds for all employees	Throughout construction	dEO ECO	Weekly	• Chance finds records • Training records w.r.t. chance finds

• Buffer of 20m must be kept in place around the grave throughout operational phase; • Buffer must be of visible and sturdy; • Access to the grave by family members must be allowed; • No operational activities may take place within buffer; • If the grave is damaged, all operations must cease near the grave and the Institute must be informed and a heritage specialist called to site to provide the way forward; • Necessary permit for the repair of the damaged grave must be obtained prior to any work continuing near the grave.	DSS cEO	• Implement chance finds procedure immediately upon uncovering heritage material • Training in chance finds for all employees	Throughout construction	dEO ECO	Weekly	• Chance finds records • Training records w.r.t. chance finds

8.8 Visual and Landscape

Impact Management Outcome:						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
• Dust minimization techniques must be implemented. • All stockpiles are to be protected from dispersion as a result of wind and water. • Temporary construction signs and barricading must be removed as soon as the particular activity or set of activities are complete and in accordance with health and safety requirements. • Develop a method statement for post-construction rehabilitation that includes aspects such as: o Land restoration; o Topsoil storage and replacement; o Erosion control; o Alien plant control; and reseeding or revegetation (if applicable); and	DSS cEO	• Dust suppression methods as directed by the ECO and cEO Separate topsoil and subsoil dur- • ing site clear-ance and stock-pile separately • Spread topsoil on the surface after final shaping • Straw stabiliza-tion for complet-ed earthworks	Throughout construction	dEO ECO	Weekly	• No evidence of excessive dust generation due to construction • Dust control measures implemented • Vehicles do not speed on site

○ post-construction monitoring of erosion and rehabilitation. (Use indigenous species for restoration). • Ensure any imported materials (compost, soil, mulch etc.) and equipment/machinery is alien plant free.						

8.9 Socio-economic

Impact Management Outcome:						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
The end-users should have an employment policy aimed at maximising employment opportunities for the local, where possible	DSS cEO Contractor	Weekly communication od substation construction progress through established community communication channels	6 months prior to the start of construction and throughout construction	dEO ECO	Weekly	• Recorded grievances / informal complaints • Records of community engagements (minutes, correspondence, social media posts, etc.)
Operational Phase						
Continuous monitoring and maintenance of the facilities.	DSS cEO Contractor	Residual equipment recycled or disposed as appropriate	Operational phase	dEO ECO	On-going	On-site observations indicate no surplus equipment left on site

8.10 Traffic

Impact Management Outcome:						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
Appropriate system management measures by the road authorities, including high quality signage, safety barriers, flagmen and traffic calming measure	DPM Contractor	Written agreements	Throughout construction	dEO ECO	Weekly	• Access roads used as agreed • No complaints from 3rd parties about inappro-priate access
Operational Phase						
Appropriate system management measures by the road authorities, including high quality signage, safety barriers, flagmen and traffic calming measure	DPM Contractor	Written agreements	Throughout construction	dEO ECO	Weekly	• Access roads used as agreed • No complaints from 3rd parties about inappro-priate access

8.11 Air Quality

Impact Management Outcome:						
Impact Management Actions	**Implementation**			**Monitoring**		
	Responsible Person	Method of Implementation	Timeframe for Implementation	Responsible Person	Frequency	Evidence of Compliance
Construction Phase						
• Manage site access and control movement on site. • Practice dust suppression techniques.	DSS cEO	• Dust suppression methods as directed by the ECO and cEO • Straw stabiliza-tion for complet-ed earthworks	Throughout construction	dEO ECO	Weekly	• No evidence of excessive dust generation due to construction • Dust control measures implemented • Vehicles do not speed on site
• Manage vehicle fleet and movement of vehicles on sites. • Given NOx concentrations which could potentially impact on neighbouring sensitive receptors it is recommended to consider alternative options to limit NOx emissions from vehicles utilised. • Limit the use of vehicles in poorly ventilated areas. • Where possible/practical layout of sites not to affect air quality to the extent whereby exceedances of	DSS cEO	• Dust suppression methods as directed by the ECO and cEO • Straw stabilization for completed earthworks	Throughout construction	dEO ECO	Weekly	• No evidence of excessive dust generation due to construction • Dust control measures implemented • Vehicles do not speed on site

standards could occur.						
Operational Phase						
• Practice dust suppression techniques • Consider alternative techniques to reduce the extent by which vehicles are used to move material	DSS cEO	• Dust suppression methods as directed by the ECO and cEO • Straw stabiliza-tion for complet-ed earthworks	Throughout construction	dEO ECO	On-going	• No evidence of excessive dust generation due to construction • Dust control measures implemented • Vehicles do not speed on site
• Manage vehicle fleet and movement of vehicles on sites. • Given NOx concentrations which could potentially impact on neighbouring sensitive receptors it is recommended to consider alternative options to limit NOx emissions from vehicles utilised.	DSS cEO	• Dust suppression methods as directed by the ECO and cEO • Straw stabiliza-tion for complet-ed earthworks	Throughout construction	dEO ECO	On-going	• No evidence of excessive dust generation due to construction • Dust control measures implemented Vehicles do not speed on site
Decommissioning Phase						
• Manage site access and control movement on site. • Practice dust suppression techniques • Manage vehicle fleet and movement of vehicles on sites. • Given NOx concentrations which could potentially impact on neighbouring	DSS cEO	• Dust suppression methods as directed by the ECO and cEO • Straw stabiliza-tion for complet-ed earthworks	Throughout construction	dEO ECO	On-going	• No evidence of excessive dust generation due to construction • Dust control measures implemented Vehicles do not speed on site

sensitive receptors it is recommended to consider alternative options to limit NOx emissions from vehicles utilised						

APPENDIX 1: METHOD STATEMENTS

To be prepared by the contractor prior to commencement of the activity. The method statements are **not required** to be submitted to the CA.

APPENDIX 2: EAP CV