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Setting goals

Action Volunteers Africa (AVA) is empowering youth to make informed career decisions through the Mobile Career Café (MCC), which was hosted with 80 Grade 11 learners from Nomzamo High School in Strand earlier this month (October). The sessions focused on career development, an online career profiler test, and goal setting, which are crucial as they plan their lives beyond school. The evaluation conducted after the event revealed the following: 90% of participants felt they now knew what steps to take to achieve their career goals; 72% felt they were better equipped to make the right career choice; and 86% felt the MCC was an important service for youth.



Plan timeously

Many students reach senior high, or even matric and beyond, without knowing what career they would like to pursue after school. Unfortunately, leaving this planning too late can cause great stress for both parents and students, and will likely limit one's potential options, an education expert says. This is why early career guidance is vital during the early high school years – firstly to determine a student's passion and purpose, and then to align their high school path to future qualification opportunities.

"Career guidance allows students to be fully informed about their choices," said Dr Bronwyn Le Ann Batchelor, Head of Faculty: Law at The Independent Institute of Education, SAs leading private higher education provider, "and to make strategic decisions that will broaden their opportunities and set them up for success throughout their academic journey and career."

"While many parents and guardians adopt a 'wait-and-see' approach, the reality is that insufficient early exposure to relevant career guidance puts students at risk of making ill- or even misinformed education and career choices. Without adequate awareness of their abilities, potential opportunities, and the structural challenges to employment, the challenges of transitioning to higher education and the world of work can become daunting."

Batchelor says having a clear idea of one's general future direction helps students establish the path towards a meaningful career as well as find purpose in their school studies.

"Once you know what qualifications will be required for your future career field, you can then work your way back to ensure you pursue the correct subjects and perform in line with the entry requirements at higher education institutions."

"For example, if you want to enter a legal career and ultimately become a lawyer – whether an attorney or an advocate – it is important to know that the only qualification that allows this progress is the Bachelor of Laws (LLB) degree. Students who are not adequately informed may incorrectly believe that they can enter a legal career with a Bachelor of

Commerce in Law or a Bachelor of Arts in Law. Although these degrees allow further progression and articulation to a Bachelor of Laws (LLB) degree, it is only the Bachelor of Laws (LLB) degree that would allow ultimate entry into the legal profession."

Staying with the legal example, students who aspire to run their own law firm and have been given proper guidance will know that it may be necessary to opt for a longer study route to ensure they obtain all the necessary entrepreneurial, business, management and legal subject matter expertise. This could include completing a Bachelor of Commerce in Law first and after that pursuing a Bachelor of Law.

"A career is more than just a job," said Batchelor, "it is a lifetime pursuit that provides fulfilment, purpose and financial stability. The importance of choosing a career lies in its ability to provide direction and focus for your life goals and aspirations."

"In high school students are often only aware of the popular and common career choices or those their social circle or family are associated with, whereas there are many more career opportunities in today's working world with this list growing daily."

Career guidance normally begins with an assessment of a student's skills, interests, and strengths. This information is then used to identify potential career paths that may be a good fit. A career counsellor may provide information about various occupations, such as job requirements, growth potential, and earning potential. They may also help students explore education and training options and offer advice on how to gain relevant work experience.

"The good news is that career guidance is accessible to everyone," says Batchelor.

"Any reputable higher-education institution will have a career guidance or counselling office. We therefore encourage students to make an appointment and consult with a counsellor as early on in their high school education as possible to ensure they are fully equipped to make subject choice decisions that align with the entry requirements into the qualification they need to fulfil their academic and career aspirations."

HOËRSKOOL
HELDERBERG
HIGH SCHOOL

Awards Evening 2024

Caleb Dewa
Award for Spiritual Leadership, and also served as the headboy for 2024.

Jordan Masencamp
Academic Excellence and Science Award, and also served as the deputy headboy for 2024.

Izak Venter
Award for Diligence

u15 Netball Champions!
The team won the Helderberg private schools netball u15 league this year. Congratulations! Picture here with their coach, Mrs S van Wyk.

**To learn.
To love.
To serve.**

Top left to right: Shaelyn Jensen, Breanna Afrikaner, Isabella Bomester.
Bottom left to right: Haniyah Salie, Elizabeth Nkomozana, Mieke de Wilde.

CITY OF CAPE TOWN
ISIXEKO SASEKAPA
STAD KAAPSTAD

LEGAL NOTICE

ZUTARI
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PUBLIC PARTICIPATION PROCESS: MACASSAR WASTEWATER TREATMENT WORKS, CAPACITY EXTENSION AND ASSOCIATED INFRASTRUCTURE REFURBISHMENT, WESTERN CAPE

Project Title: Macassar Wastewater Treatment Works, Capacity Extension and Associated Infrastructure Refurbishment, City of Cape Town, Western Cape

Project Proposal: On the 07 July 2016, the Department of Environmental Affairs and Development Planning issued an Environmental Authorisation (EA) 16/3/11/A3/39/2078/14 to the City of Cape Town approving the proposed upgrade and expansion of the Macassar Wastewater Treatment Works (WWTW) and associated infrastructure. However, due to the time that has passed since the approval in 2016, new design engineers have been appointed to finalise the detailed design. The design engineers have identified alternative technology options that will enable the works to run more efficiently and improve the quality of the effluent being discharged to the estuary. The proposed revision to the design upgrades will require the clearance of more than 1ha of indigenous vegetation, which includes Endangered Cape Flats Dune Strandveld vegetation. Therefore, Listing Notice 1, Activity 27 and Listing Notice 3 Activity 12 is being applied for.

Legal Framework: To seek environmental authorisation, a Basic Assessment Reporting (BAR) process for the proposed works is required in terms of the National Environment Management Act (NEMA, Act No. 107 of 1998, as amended) and the 2014 Environmental Impact Assessment (EIA) Regulations (as amended). An Application for Environmental Authorisation (EA) has been submitted to the Western Cape Department of Environmental Affairs and Development Planning (DEA&DP).

DEA&DP Ref Number: 16/3/3/11/A3/39/2054/24

Available Information: The Draft Basic Assessment Report (BAR) is being made available to the public for a **30-day review and comment period** between **30 October 2024 until 29 November 2024**. The report can be accessed at the following locations:

- A hard copy of the Draft BAR has been made available at the **Macassar Public Library, 10 Bind Avenue, Macassar**; and
- Online at: <https://www.zutari.com/macassar-wwtw-public-participation/>

Opportunity to Participate: Notice is hereby given of the commencement of the Public Participation Process for the proposed development. Interested and Affected Parties (I&APs) are invited to register their interest in the project, review the Draft BAR and to submit any comment they may have to Corlie Steyn of Zutari (details below) within the prescribed comment period. Requests to register as an I&AP and any comments must be submitted in writing together with your full contact details. Future correspondence relating to the Environmental Processes will be distributed to registered I&APs only.

Contact Person:	Corlie Steyn	Email:	PPP@zutari.com
Telephone:	044 805 5400	Postal:	PO Box 509, George, 6530
Fax:	044 873 5843		

Disclaimer: Zutari places a high premium on the privacy & personal information of our stakeholders. Please note that, as a Registered I&AP in terms of the Environmental Impact Assessment (EIA) Regulations, 2014, your personal details including your name, contact details and address is recorded into a register. The processing of personal information is subject to the Protection of Personal Information Act (POPIA), Act No. 4 of 2013, which came into effect on the 1st of July 2021.

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All vacancies advertised in our weekly newspapers are uploaded onto our bolandmedia.biz website, every Friday.